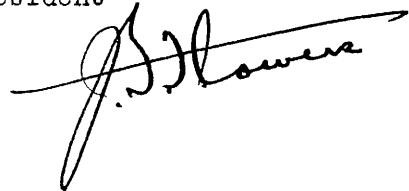


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SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

Report to Regents, May 19, 1943  
Huntsville, Texas

J. G. Flowers, President

A handwritten signature in cursive script, reading "J. G. Flowers". The signature is written in black ink and is positioned to the right of the typed name.

SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

SUMMARY REPORT

I. Requiring Action

1. Budget for Biennium 1943-1945
2. Faculty and Payroll for 1943-1944. See footnotes for explanation of salary adjustments.
3. Summer School Faculty
4. Staff members for the Military Unit
5. Salary Adjustments for the Regular Staff Members Engaged in Teaching the Military Personnel
6. Official Permission to Pay Off Bonds on Buildings in Advance of Maturity

II. Not Requiring Action

1. Enrollment Report for Regular Session 1942-1943
2. Inter-American Education
3. Purchase of Wilson Property at Riverside
4. Summer School Prospects

SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

SUMMARY OF BUDGET FOR BIENNIUM  
1943-1943

	For the Years Ending	
	August 31, 1944	August 31, 1945
1. Salaries -----	\$ 205,900	\$ 207,700
2. Summer School -----	38,000	37,615
3. Maintenance and Equipment -----	20,665	20,000
4. Improvements, Repairs and Buildings -----	9,750	9,750
	-----	-----
Total -----	\$ 274,315	\$ 275,065
Rider -----	10,000	
	-----	-----
	\$ 284,315	\$ 275,065

The rider provides that in the event the \$10,000 made available this biennium for a boiler is not spent, it may be carried into the next biennium.

SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

Salaries  
(Nine months unless otherwise specified)

<u>Name and Rank</u>	<u>Degree Held</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>
1. <u>Commerce</u> Chamberlin, C. E. Professor of Commerce and Director	M.A.	64	25	\$2850
2. Wildenthal, Bryan Professor of Commerce and Business Manager	M.A.	39	18	3000
3. Nichols, Tom Associate Professor of Commerce	M.A.	44	16	2600
4. Musgrave, Alvin Assistant Professor of Commerce	M.A.	41	5	2250
5. <u>Social Science</u> Tanner, E. O. Professor of Government and Director	Ph.D.	54	22	3300
6. Murphy, Retta Professor of History	Ph.D.	56	23	3000
7. Greene, H. M. Professor of History	M.A.	55	18	3000
8. Elliott, Claude Professor of History and Registrar	Ph.D.	46	13	3000
9. Sterry, Elizabeth Associate Professor of Geography	M.A.	41	15	2600
10. Vordenbaum, J. H. Associate Professor of Government	M.A.	53	11	2500
11. Gragg, John O. Professor of Economics	Ph.D.	40	2	3000
12. Nunn, Curtis Associate Professor of History	Ph.D.	34	2	2600
13. Dobie, Dudley Assistant Professor of Sociology (Part-time)	M.A.	40	2	A1500

<u>Name and Rank</u>	<u>Degree Held</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>
<u>Education and Laboratory School</u>				
14. Wiley, E. O. Professor of Education and Director	Ph. D.	56	21	3300
15. Votaw, D. F. Professor of Education	Ed.D.	51	18	5000
16. Evans, C. E. Professor of Education (12 months)	LL.D.	72	32	3000
17. Brogdon, Mary C. Professor of Education and Dean of Women	M. A.	64	20	3000
18. Norwood, Pat H. Associate Professor of Education	M.A.	40	6	2800
19. Wilder, Hope Assistant Professor of Education	M.A.	57	21	2000
20. Henderson, Ruby Assistant Professor of Education	M.A.	60	26	1900
21. Assistant Professors, and Instructors (None to Exceed \$1900 per year)				16,100
<u>English and Speech</u>				
22. Thomas, Gates Professor of English and Director	M.A.	66	32	3300
23. Wright, L. N. Professor of English	Ph.D.	44	17	3000
24. Snellings, D. A. Professor of English	Ph.D.	50	16	3000
25. Taylor, Sue Associate Professor of English	M.A.	47	17	2600
26. Netterville, Dora G. Assistant Professor of English	M.A.	54	19	2100
27. Richter, Walter Assistant Professor of Journalism	M.A.	27	4	2200
28. To be Appointed Professor of Speech				3000

<u>Name and Rank</u>	<u>Degree Held</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>
<u>Industrial and Fine Arts</u>				
29. To be Appointed Assistant Professor of Industrial Arts				2100-
30. Tampke, R. A. Professor of Music	M.A.	42	21	3000
31. Harlan, H. Grady Associate Professor of Music	Ph.D.	50	17	3000
32. Buchanan, Mary Associate Professor of Music	M.A.	39	2	2200
33. Lazenby, Georgia Associate Professor of Drawing	M.A.	52	21	2500
34. Deckert, Verna Associate Professor of Drawing	M.A.	47	22	A. 2000
<u>Foreign Language</u>				
35. Nolle, A. H. Professor and Dean of College	Ph.D.	53	23	3600
36. Read, J. Lloyd Professor of <i>Speech Spanish</i>	Ph.D.	44	16	3000
37. Buckner, J. R. Associate Professor of Spanish	M.A.	48	16	2850
38. Lueders, Alma Associate Professor of German and Spanish	M.A.	50	16	2600
<u>Home Economics</u>				
39. Lay, Cora Professor of Home Economics and Director	M.A.	54	21	3000
40. Dugger, Mabel Associate Professor of Home Economics	M.A.	46	19	2500
41. MacGregor, Brenta Assistant Professor of Home Economics	M.S.	56	14	1800

<u>Name and Rank</u>	<u>Degree Held</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>
<u>Mathematics</u>				
42. Vernon, W. C. Professor of Mathematics and Director	M.S.	65	33	3000
43. Cude, Don Associate Professor of Mathematics	M.A.	43	3	2400
44. Speck, H. E. Professor and Dean of Men	M.A.	57	19	3000
<u>Physical Education</u>				
45. Strahan, O. W. Professor and Director	M.Ed.	51	24	3000
46. ✓ Cheaney, J. B. Associate Professor of Physical Education	M.A.	40	7	2600
47. ✓ Mitchell, Claire Associate Professor of Physical Education	M.A.	37	12	2600
48. Crosslin, Hiawatha Assistant Professor of Physical Education	M.Ed.	40	8	A. 2200
49. Position available for 1945 ✓				
<u>Science</u>				
50. Smith, C. S. Professor and Director Biology	Ph.D.	56	29	3300
51. Key, C. L. Professor of Chemistry	Ph.D.	53	20	3300
52. Rush, R. R. Professor of Physics	M.A.	55	13	3000
53. Nelson, H. A. Professor of Agriculture	M.S.	66	20	2600
54. Wilks, S. S. Associate Professor of Biology	Ph.D.	34	7	3000
55. Burman, Harold G. Associate Professor of Chemistry	Ph.D.	33	3	3000
56. Student Assistants				1200

53

Administration  
(12 months unless otherwise specified)

<u>Name and Rank</u>	<u>Degree Held</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>
57. Flowers, J. G. President, with house, water, heat, lights, telephone, and part-time yardman	Ph.D.	48	1	6400
58. Devall, Frances Hons Executive Secretary	M.A.	27	6	1750
59. Tassin, Delight Bookkeeper	M.A.	42	13	1750
60. Garlington, Gladys Ryan Secretary to Dean of College	M.A.	38	12	1750
61. Roberts, Hattie Assistant Registrar	M.A.	36	13	1900
62. Byrd, Katherine Assistant	B.S.	20	1	1500
63. To be Appointed Stenographer				1200
<u>Library</u>				
64. Jackson, E. B. Librarian and Professor of Library Science	M.A.	46	18	3600
65. Jennings, Enid Gwathmey Assistant Librarian	M.A.	35	6	1800
66. Neighbors, Adeline Assistant Librarian	B.S.	50	7	1700
67. Walker, Margaret Assistant Librarian	M.A.	46	6	1600
<u>Physical Plant</u>				
68. Miles, H. U. Director of Maintenance	M.A.	51	6	2400
69. Wimberley, Rufus Utilities Operator		52	27	2000
70. Hargus, O. L. Assistant Utilities Operator, with house, water, lights and telephone		47	11	1400



## (Physical Plant, Cont'd.)

<u>Name and Rank</u>	<u>Degree Held</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>
71. Bolton, M. J. Yardman		65	26	1200
72. Aranda, Antonio Yardman		53	21	1200
73. Titsworth, Elmer Nightwatchman		48	1	1200
74. Janitors				9700

Explanation of Salary AdjustmentsItem

2. Wildenthal, Bryan  
Professor of Commerce and Business Manager

It is my purpose to use more of this gentlemen's time for instruction, since he has just finished his Doctor's Degree, and provide more assistants in his office. Eventually it may be desirable to appoint this gentlemen as a full-time teacher and secure another Business Manager. The proposed adjustment allows for a ten per cent increase in the monthly salary, since he is being changed from a twelve-month to a nine-month basis.

4. Musgrave, Alvin  
Assistant Professor of Commerce

The new salary of \$2,250 involves an adjustment of \$250.

9. Sterry, Elizabeth  
Associate Professor of Geography

The new salary of \$2,600 involves an adjustment of \$200.

13. Dobie, Dudley  
Assistant Professor of Sociology (part-time)

This part-time position carries a salary of \$1,500, with a local adjustment of \$600 for work as Director of the Museum. Total salary \$2,100.

18. Norwood, Pat H.  
Associate Professor of Education

The new salary of \$2,800 involves an adjustment of \$300. This gentlemen will secure his Doctor's Degree this summer and is carrying heavy responsibilities.

## (Explanation of salary adjustments cont'd.)

Item

27. Richter, Walter  
Assistant Professor of Journalism

This new salary of \$2,200 involves an adjustment of \$300. He formerly had received a local adjustment of \$200, which means that the actual increase is \$100.

30. Harlan, H. Grady  
Professor of Music

This position carries a salary of \$3,000. Formerly it was divided on the basis of \$2,100 State and \$900 Local. In the new budget I have placed the entire amount of \$3,000 on a State basis.

37. Deckert, Verna  
Associate Professor of Drawing

This new salary of \$2,250 involves an adjustment of \$250, this amount to be paid out of local funds.

38. Lueders, Alma  
Associate Professor of German and Spanish

This new salary of \$2,600 involves an adjustment of \$300.

43. Cude, Don  
Associate Professor of Mathematics

This new salary of \$2,400 involves an adjustment of \$200. Formerly this position carried with it a salary of \$2,100 on the State and a local adjustment of \$100.

47. Mitchell, Claire  
Associate Professor of Physical Education

This new salary of \$2,600 involves an adjustment of \$100.

48. Grosslin, Hiawatha  
Assistant Professor of Physical Education

This new salary of \$2,300 involves an adjustment of \$200, this amount to be paid out of local funds.

- 57, 58, 59, 60 and 61.

The salaries of the President, Executive Secretary, Bookkeeper, Secretary to the Dean of the College, and Assistant Registrar were supplemented from local funds. The new salaries have been placed on the State payroll at the request of the Chairman of the Appropriations Committee.

(Explanation of salary adjustments cont'd.)

Item

- 68. Miles, H.U.  
Director of Maintenance

We have made a division of work in the Business Office. Formerly the Business Manager assumed responsibility for all fiscal matters and directed the maintenance of the plant. The size of the plant demands the full-time of a person. It is proposed that Mr. Miles, who was formerly in the Department of Industrial Arts, be transferred to the position of Director of Maintenance. The State salary has been placed at \$2,400 on a twelve months basis. We shall probably need to supplement this amount out of local, and it is my intention during the period that the military is with us, to supplement this salary from the military fund to the extent of \$600, making the total salary \$3,000.

- 70. Hargus, O. L.  
Assistant Utilities Operator with house, water and lights

This new salary of \$1,400 involves an adjustment of \$50.

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Retirement List

Burkholder, A. C.

Sociology

September 1, 1943

SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

SUMMER SCHOOL FACULTY  
1943

<u>First Term</u>	<u>Salary Per Six Weeks Term</u>	<u>Second Term</u>	<u>Salary Per Six Weeks Term</u>
<u>Commerce</u>		<u>Commerce</u>	
Chamberlin, C. E.	475.00	Chamberlin, C. E.	475.00
Nichols, T. W.	416.66	Nichols, T. W.	416.66
Musgrave, Alvin	350.00	Gaston, Dorothy	225.00
<u>Social Science</u>		<u>Social Science</u>	
Tanner, E. O.	555.55	Tanner, E. O.	555.55
Bruce, Irma	316.66	Bruce, Irma	316.66
Greene, H. M.	500.00	Greene, H. M.	500.00
Elliott, Claude	500.00	Elliott, Claude	500.00
Knispel, Minnie	316.66		
Dobie, Dudley	250.00	Dobie, Dudley	250.00
Burkholder, A. C.	475.00	Burkholder, A. C.	475.00
<u>Education</u>		<u>Education</u>	
Wiley, E. O.	555.55	Wiley, E. O.	555.55
Votaw, D. F.	500.00	Votaw, D. F.	500.00
		Norwood, Pat H.	416.66
Evans, C. E.	375.00	Evans, C. E.	375.00
Henderson, Ruby	316.66	Henderson, Ruby	316.66
Wilder, Hope	333.33	Wilder, Hope	333.33
<u>English and Speech</u>		<u>English and Speech</u>	
Thomas, Gates	555.55	Thomas, Gates	555.55
Snellings, D. A.	500.00	Snellings, D. A.	500.00
Netterville, Dora G.	350.00	Netterville, Dora G.	350.00
Young, Mrs. Margaret	150.00		
Richter, Walter	350.00	Richter, Walter	350.00
Hayes, Arthur	350.00	Hayes, Arthur	350.00
<u>Industrial and Fine Arts</u>		<u>Industrial and Fine Arts</u>	
Ewing, Bush	400.00	Ewing, Bush	400.00
Tampke, R. A.	500.00	Tampke, R. A.	500.00
Harlan, H. Grady	500.00	Harlan, H. Grady	500.00
Buchanan, Mary	333.33	Buchanan, Mary	333.33
Lazenby, Georgia	416.66	Lazenby, Georgia	416.66
<u>Foreign Language</u>		<u>Foreign Language</u>	
Read, J. Lloyd	500.00	Read, J. Lloyd	500.00
*Ward, Janie	225.00	*Ward, Janie	225.00

## (Summer School Faculty Cont'd.)

<u>First Term</u>	<u>Salary Per</u> <u>Six Weeks Term</u>	<u>Second Term</u>	<u>Salary For</u> <u>Six Weeks Term</u>
<u>Home Economics</u>		<u>Home Economics</u>	
Lay, Cora	250.00	Dugger, Mabel	416.66
Dugger, Mabel	416.66		
*Woolrich, Avis ✓	325.00		
<u>Mathematics</u>		<u>Mathematics</u>	
Vernon, W. C.	500.00	Vernon, W. C.	500.00
Speck, H. E.	500.00	Speck, H. E.	500.00
<u>Physical Education</u>		<u>Physical Education</u>	
Mitchell, Claire	416.66	Mitchell, Claire	416.66
Munk, Ruth Joiner	300.00	Munk, Ruth Joiner	300.00
<u>Science</u>		<u>Science</u>	
Smith, C. E.	555.55	Smith, C. S.	555.55
Key, C. L.	555.55	Key, C. L.	555.55
Rush, R. R.	500.00	Rush, R. R.	500.00
Nelson, H. A.	433.33	Nelson, H. A.	433.33
<u>Miscellaneous</u>		<u>Miscellaneous</u>	
Nolle, A. H.	600.00	Nolle, A. H.	600.00
Brogdon, Mary C.	500.00	Brogdon, Mary C.	500.00
Miles, H. U.	433.33	Miles, H. U.	433.33
	<u>17,652.69</u>		<u>16,902.69</u>

\* New appointees for summer school only.

SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

SUMMER SCHOOL FACULTY  
1943  
Laboratory School

First Term		Second Term	
	Salary Per Six Weeks Term		Salary Per Six Weeks Term
Kaderli, Fred (2/3 time)	\$ 300.00	Kaderli, Fred (2/3 time)	\$ 300.00
Williams, Buford	400.00	Williams, Buford	400.00
McCanne, Hazel	290.00	Crews, Inez	290.00
Parke, Fandee	290.00	Parke, Fandee	290.00
Allison, Mattie	300.00	Francis, Nelle	290.00
Garth, Jenny	290.00	Garth, Jenny	290.00
McCormick, Edna	300.00		
Bouldin, Bernice	235.00	Bouldin, Bernice	235.00
Dodgen, Mary	150.00	Dodgen, Mary	150.00
Secretary	45.00	Secretary	45.00
	<u>2,600.00</u>		<u>2,290.00</u>

Total: 17,652.69  
2,600.00  
 20,252.69

Total: 16,902.69  
2,290.00  
 19,192.69

39,445.38

450.00

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SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

SUMMER SCHOOL FACULTY  
1943  
Military Unit

	<u>Salary Per</u> <u>Month</u>		<u>Salary Per</u> <u>Month</u>
<u>Physics</u>		<u>Medical Aid</u>	
Wilks, S. S.	\$ 333.33	Crosslin, Hiawatha	\$ 233.33
Burman, Harold	333.33		
MacGregor, Brenta	200.00	<u>Civil Air Regulations</u>	
*Stevens, Harold	275.00	To be Appointed	225.00
*Duncan, Wallace E.	300.00		
*Schrank, A. R.	300.00	<u>Physical Education</u>	
		Strahan, O. W.	333.33
<u>Mathematics</u>		Cheaney, J. B.	288.88
Cude, Don	266.66	Gensberg, Frank	166.66
Lueders, Alma	255.55	*Evans, Claude	195.00
Buckner, J. R.	316.66		
*Lumpkin, C. E.	250.00		
			<u>6,767.88</u>
<u>History</u>			
Murphy, Retta	333.33		
Nunn, Curtis	288.88		
Vordenbaum, J. H.	277.77		
<u>English</u>			
Wright, L. N.	333.33		
Taylor, Sue	288.88		
Jennings, Enid Gwathmey	150.00		
<u>Geography</u>			
Sterry, Elizabeth	266.66		
Gragg, John O.	333.33		
Deckert, Verna	222.22		

\*New Appointees for Summer School only.

SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

Salary Adjustment for the Regular Staff Members Engaged in Teaching the Military Personnel

It is recommended that the instructors assigned to the military personnel be given additional compensation on a per diem rate for the eighteen days that they will be teaching in addition to the regular staff. This amount will be derived from the income of the military program.

Official Permission to Pay Off Bonds on Buildings in Advance of Maturity

Official permission is requested granting us the authority to pay off bonds on our buildings as funds may become available from the military unit.

In consultation with the agents, I am informed that we will have no difficulty in this matter. They recommend that we pay off the bonds on the Auditorium-Laboratory School Building first, since we derive very small income from this building.

Not Requiring Action

Enrollment Report for Regular Session, 1942-1943

Enrollment - Resident Students - Non-Duplicated

<u>Long Session</u>	<u>1941-42</u>	<u>1942-43</u>
College -		
Graduates	91	21
Seniors	207	129
Juniors	251	126
Sophomores	294	240
Freshmen	469	417
Unclassified	89	91
	-----	-----
	1,401	1,024
Laboratory School -		
High School	251	218
Junior High School	179	252
Elementary	480	627
	-----	-----
	910	1,097
	-----	-----
Total -----	2,311	2,121

Enrollment - Extension Division

Extension Students	47	129
	-----	-----
Grand Total -	2,358	2,250



Inter-American Education

We are pleased to report that the Coordinator's Office of Inter-American Affairs, the United States Office of Education and the Demonstration Center of the University of Texas are sponsoring a workshop in this field on our campus this summer, beginning May 31. A subsidy of \$1,000 has been granted us by the Coordinator's Office and \$250 from the University of Texas' Demonstration Center. Furthermore, the Office of Education at Washington is sending several specialists from this country and Latin America to assist in this project.

We are pleased to announce that we are establishing this summer for the first time a residence in which will be housed a group of Latin American students.

There is the possibility that we shall receive a grant next Fall to carry forward this all-important work. If such a grant is made available to us, it is our plan to bring a specialist in this field to serve as a consultant in our Mexican School, Our Laboratory-Campus School and to the College instructors.

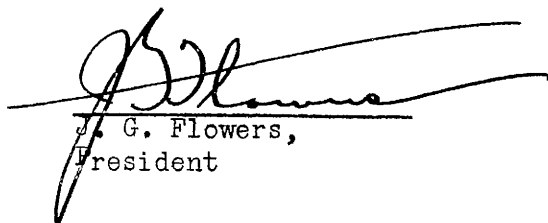
Purchase of the Wilson Property at Riverside

Although the final papers have not been signed for the Wilson property, in view of the fact that we must secure action of the courts in settling one or two technical points, the negotiations are practically completed.

We have requested the Federal Government to pay us the sum of \$8,484.76 for damages done to the improvements which the College has made on the property. It is because of this request on our part that it has become necessary for a delay in negotiations. It appears that we may expect approximately this amount in damages.

Summer School Prospects

Prospects for summer school enrollment are most encouraging. Practically all facilities for housing have been reserved by prospective students. We face a serious difficulty this summer in housing, in view of the greatly increased population in San Marcos. City officials claim that the population has practically doubled over a period of nine months. This means that we shall be greatly handicapped this summer because of transportation and the housing shortage.

  
J. G. Flowers,  
President

May 15, 1943