

EXTRA COPY

Report To  
BOARD OF REGENTS  
TEXAS STATE TEACHERS COLLEGES

Meeting At  
Dallas, Texas  
June 18, 1945

Southwest Texas State Teachers College  
San Marcos, Texas

J. G. Flowers, President

SOUTHWEST TEXAS STATE TEACHERS COLLEGE  
San Marcos, Texas

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## I. Requests for Official Action

### 1. Election of Staff for 1945-46

Following is the roster of faculty members we recommend for appointment the academic year 1945-46. The appropriated salaries indicated herein are taken from the appropriation bill for 1945-47. Local adjustments are recommended in a few cases.

We are listing also the names of faculty members now in the armed services. The return of faculty members from military service depends on many uncertain factors. The appropriation bill provides for the return of six in September 1945 and the remaining seven September 1946. We indicate with asterisks those expected in September 1945.

It should be pointed out that this roster provides for a small salary adjustment for every person on the faculty. In some cases it represents only a two or three per cent adjustment.

The names of the maintenance staff are not included in this report, in view of the fact that this is a constantly changing group.

Furthermore, we are not including the names of staffs for the laboratory schools since it is not possible at this time to prepare an accurate roll. The conditions of our contract, insofar as the faculty lists are concerned and the amount of money we will spend on the laboratory schools, remain approximately the same as last year.

It will be noted that several positions are marked "to be employed." We intend to use discretion by employing those we can justify on the basis of enrollment and staff load.

Faculty Roster

<u>Name and Rank</u>	<u>Highest Degree</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>	<u>Adjustment</u>
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Nine months unless otherwise specified.

Commerce

- ★ 1. Chamberlin, C. E.  
Professor of Commerce and Director  
M.A. 66 27 \$2993 ✓
- 2. Musgrave, Alvin  
Professor of Commerce and Business Manager  
Ed.D. 43 6 3150 ✓
- 3. Nichols, Tom  
Associate Professor of Commerce  
M.A. 48 18 2730 ✓
- ★ 4. To be employed  
Assistant Professor of Commerce  
2475 ✓

Social Science

- 5. Tanner, E. O.  
Professor of Government and Director  
Ph.D. 56 23 3600 ✓
- 6. Murphy, Retta  
Professor of History  
Ph.D. 59 25 3150 ✓
- ★ 7. Greene, H. M.  
Professor of History  
M.A. 57 20 3150 ✓
- 8. Elliott, Claude  
Professor of History and Registrar  
Ph.D. 48 15 3300 ✓
- 9. Nunn, Curtis  
Associate Professor of History  
Ph.D. 37 4 2730 ✓
- 10. Vordenbaum, J. H.  
Associate Professor of Government  
M.A. 55 13 2625 ✓
- 11. Wildenthal, Bryan  
Professor of Economics  
Ph.D. 41 19 3150 ✓
- 11a. Grusendorf, A. A.\*  
Professor of Sociology  
Ph.D. 49 4 3150 ✓

\*Expected to return from military service September 1945.

Faculty Roster  
(continued)

<u>Name and Rank</u>	<u>Highest Degree</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>	<u>Adjustment</u>
<u>Social Science (continued)</u>					
12. Sterry, Elizabeth Associate Professor of Geography	M.A.	46	17	\$2730	
<u>Education and Laboratory Schools</u>					
13. Wiley, E. O. Professor of Education and Director	Ph.D.	58	23	3600	
14. Votaw, D. F. Professor of Education	Ed.D.	53	20	3150	
15. To be employed Professor of Special Education				3300	
15a. Rogers, J. L.* Professor of Education	Ph.D.	43	6	3150	
16. Brogdon, Mary C. Professor of Education and Dean of Women	M.A.	67	22	3150	
17. Norwood, Pat H. Associate Professor of Education	M.A.	42	8	2940	
18. Henderson, Ruby Assistant Professor of Education	M.A.	62	28	2200	
19. McCanne, Hazel Assistant Professor of Education	M.S.	33		2200	
20. Assistant Professors and Instructors for Laboratory Schools				17,710	
<u>English and Speech</u>					
21. Wright, L. N. Professor of English and Director	Ph.D.	46	19	3450	\$150 L.
21a. Derrick, L. E.* Professor of English	Ph.D.	44	15	3150	

\*Expected to return from military service September 1945.

Faculty Roster  
(continued)

<u>Name and Rank</u>	<u>Highest Degree</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>	<u>Adjustment</u>
<u>English and Speech (continued)</u>					
22. Snellings, D. A. Professor of English	Ph.D.	52	18	\$3150	
23. Taylor, Sue Associate Professor of English	M.A.	48	19	2730	
24. To be employed Assistant Professor of English				2310	
25. To be employed Assistant Professor of Journalism				2420	
26. Seabury, Hugh F.* Professor of Speech	Ed.D.	39	4	3300	
<u>Industrial and Fine Arts</u>					
27. To be employed Assistant Professor of Industrial Arts				2310	
27a. Bowers, Victor L.* Professor of Industrial Arts	Ph.D.	34	1/2	3300	
28. Buchanan, Mary (Mrs.) Associate Professor of Music	M.A.	42	4	2500	\$80 L.
29. Tampke, R. A. Professor of Music and Director	M.A.	45	22	3300	
30. Harlan, H. Grady** Professor of Music	Ph.D.	52	19	3150	
31. Lazenby, Georgia Associate Professor of Drawing	M.A.	54	23	2625	
32. Deckert, Verna (Mrs.) Assistant Professor of Drawing	M.A.	49	24	2500	100 L.
<u>Foreign Languages</u>					
33. Nolle, A. H. Professor of German and Dean of College	Ph.D.	56	25	4000	

\*Expected to return from military service September 1945.

\*\*This person's appointment, status, salary, and assignment should be considered tentative in view of circumstances.

Faculty Roster  
(continued)

<u>Name and Rank</u>	<u>Highest Degree</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>	<u>Adjustment</u>
<u>Foreign Languages (continued)</u>					
34. Read, J. Lloyd Professor of Spanish	Ph.D.	46	18	\$3300	\$150 L.
35. Buckner, J..R. Associate Professor of Spanish	M.A.	53	18	2993	
36. Lueders, Alma Associate Professor of Spanish and English	M.A.	57	18	2730	
<u>Home Economics</u>					
37. Lay, Cora Professor of Home Economics	M.A.	56	23	3300	
38. Coleman, Frances Associate Professor of Home Economics	M.A.	31	2	2625	
39. To be employed Assistant Professor of Home Economics				1980	
<u>Mathematics</u>					
40. Vernon, W. C. Professor of Mathematics and Director	M.S.	67	35	3150	
41. Cude, Don Associate Professor of Mathematics	M.A.	44	4	2640	
42. Speck, H. E. Professor and Dean of Men	M.A.	59	21	3150	
<u>Physical Education</u>					
43. Strahan, O. W. Professor and Director	M.Ed.	54	26	3300	
44. Crosslin, Hiawatha Associate Professor of Physical Education	Ed.D.	47	10	2730	

Faculty Roster  
(continued)

<u>Name and Rank</u>	<u>Highest Degree</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>	<u>Adjustment</u>
<u>Physical Education (continued)</u>					
45. To be employed Associate Professor of Physical Education				\$2730	
46. To be employed Instructor in Physical Education				2420	
47. Peabody, Merle Instructor in Physical Education	B.S.	21		1980	
<u>Science</u>					
48. Smith, C. S. Professor and Director of Biology	Ph.D.	59	31	3600	\$300 L.
49. Wilks, S. S. Associate Professor of Biology	Ph.D.	37	8	3150	
50. Key, C. L. Professor of Chemistry	Ph.D.	56	22	3450	150 L.
51. To be employed Associate Professor of Chemistry				3150	
52. Student Assistants				1380	
53. Rush, R. R. Professor of Physics	M.A.	57	15	3150	
53a. Roady, J. M.* Associate Professor of General Science and Visual Aids	Ph.D.	41	7	2730	
54. To be employed Associate Professor of Agriculture				2730	
Twelve months unless otherwise specified.					
55. Jackson, E. B. Librarian and Professor of Library Science	M.A.	48	20	3800	

\*Expected to return from military  
service September 1945.



Faculty Roster  
(continued)

<u>Name and Rank</u>	<u>Highest Degree</u>	<u>Age</u>	<u>Years of Service</u>	<u>Salary</u>	<u>Adjustment</u>
56. Jennings, Enid G. (Mrs.) Assistant Librarian	M.A.	42	8	\$2080	\$100 L.
57. Neighbors, Adeline Assistant Librarian	B.L.S.	52	9	1970	100 L.
58. To be employed Assistant Librarian				1760	
59. Flowers, J. G. President, with house, water, heat, lights, telephone, and part-time yardman	Ph.D.	49	3	6700	
60. Williamson, Edna (Mrs.) Executive Secretary		35	2	2000	75 L.
61. Roberts, Hattie Assistant Registrar	M.A.	39	15	2250	160 L.
62. Garlington, Gladys Ryan (Mrs.) Secretary to the Dean of the College	M.A.	41	14	2100	175 L.
63. To be employed Secretary to the Public Relations Office				1725	
64. To be employed Secretary to the Registrar				1380	
65. Tassin, Delight (Mrs.) Bookkeeper	M.A.	48	15	2100	175 L.
66. Dobie, Dudley Director of Museum and Occasional Instructor of Sociology	M.A.	41	4	2900	1175 L.
67. Miles, H. U. Director of Maintenance and Occasional Instructor of Industrial Arts	M.A.	52	8	3640	1000 L.

Below are included the names of faculty members now in the military or government service.

<u>Name and Rank</u>	<u>Expected to Return</u>
1. Bowers, Victor L. Professor of Industrial Arts	September 1945
2. Deck, William Instructor of Physics	September 1946
3. Derrick, L. E. Professor of English	September 1945
4. Gensberg, Frank Assistant Professor of Physical Education	September 1946
5. Grusendorf, A. A. Professor of Sociology	September 1945
6. Houston, Ralph Associate Professor of English	September 1946
7. Parr, A. C. Assistant Professor of Commerce	September 1946
8. Richter, Walter Assistant Professor of Journalism	September 1946
9. Roady, J. M. Associate Professor of General Science	September 1945
10. Rogers, J. L. Professor of Education	September 1945
11. Seabury, Hugh F. Professor of Speech	September 1945
12. Streeter, Donald C. Assistant Professor of Speech	September 1946
13. Vest, George Assistant Professor of Physical Education	September 1946

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2. Sale of Bonds

It is my recommendation that the bonds we have purchased amounting to \$25,000 and now assigned to the sinking funds of our building accounts be sold and that we be authorized to proceed with the following three projects:

- a. It is our purpose to purchase several properties within our campus in order that we may proceed with a general landscaping, drive, curb, and drainage program on our campus. This Board gave approval in a previous meeting for us to proceed with this work; but we desire to use a portion of our bonds to complete negotiations. We were fortunate in securing a \$20,000 appropriation from the Legislature for the next biennium which will cover most of the cost of the improvement envisioned.
- b. We propose to use a portion of the amount for architect's fees covering the plans and specifications for a new dormitory and cooperative house.
- c. We desire to purchase a plot of ground on the Blanco or Guadalupe River which will be used as a camp site for our recreation department and as land suitable for grazing. This property will be an adjunct of the departments of agriculture and physical education. In this connection I should like to report that as we remove frame buildings from the campus it is our plan to build camping facilities on the new site.

The Kellogg Foundation has tentatively agreed to make grants to our project in camping since one of their national projects is the promotion of camping education on a national basis.

3. Authorizing a Research Project

One of the most promising research projects in our institution during the past few years has been conducted by our department of chemistry. The research carried out thus far has been in two areas; namely, the development of plastics and turpene compounds derived from cedar which grows in great abundance in the San Marcos area.

A second project in soil testing has been carried out sporadically for some time. It may be noted that we were requested by the U. S. Department of Agriculture to consider the establishment of a soil testing laboratory on our campus to serve several counties.

Neither of these projects has had a chance to develop as it should, in view of the fact that the teacher, Professor C. L. Key, has been a full time instructor and has carried on these research projects in addition to his regular work, always carrying a full time load.

I wish permission of the Regents to release Professor Key from all of his teaching schedule except one class next year in order to give time to the development of these two research projects, both designed to improve the economic level and well-being of the people of this area. We believe this to be a sound investment.

II. Not Requiring Action

1. Contract with San Marcos Public Schools

It should be reported that our negotiations with the San Marcos Public Schools resulted in an increase of their fee to the College from \$1800 per year to \$5000. We believe that this increase is a reasonable, fair, and just arrangement.

2. Resignations

I wish to report the resignation of two staff members; Mrs. Margaret Walker, assistant librarian, because of illness, and Mr. Arthur J. Graham, piano instructor, who has accepted a position at the Texas State College for Women.

3. Death of Mr. Thomas

The death of Professor Gates Thomas, chairman of our department of English, on Saturday, June 9th, is a matter of keen regret to all of us who knew him. Mr. Thomas had served as chairman of the department of English since 1909. He was a fine scholar, an outstanding teacher, and greatly beloved by students, associates, and many others. It would seem to me that an appropriate resolution by the Board because of his long and distinguished service would be desirable and in keeping.

It is my intention to promote Dr. L. N. Wright, professor of English, a man of fine leadership and excellent training, to this position. Dr. Wright received his Doctor's degree from the University of Texas and is a highly respected member of our college community.

4. Retirement of Professor Nelson

Professor H. A. Nelson, head of our agriculture department, has requested that he be retired at the end of this summer. Mr. Nelson has served the College for thirty-six years and is leaving our system of colleges with the respect of all his associates.

I have not yet located a suitable successor to Mr. Nelson but expect to accomplish this task this summer.

5. Leave of Absence

I have granted Miss Willa Vaughn Tinsley, assistant professor of home economics, a year's leave of absence to study in the University of Minnesota. Miss Tinsley has received a fellowship from the General Education Board which pays all her expenses.