

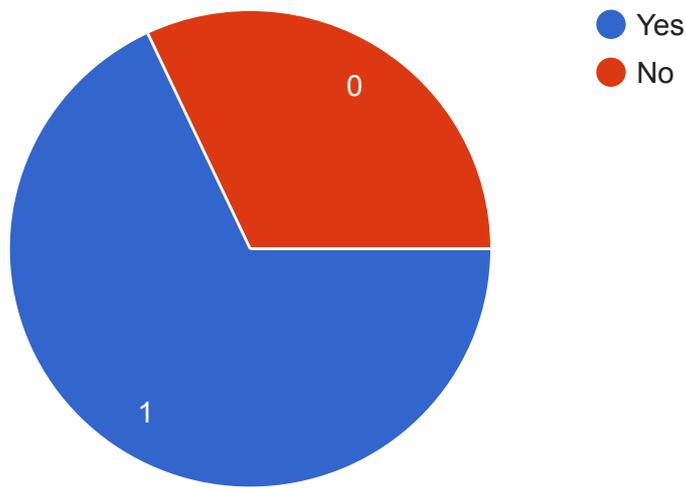


Early Career Scholar Workshop Evaluation Form

25 responses

Is this your first time attending the Race, Ethnicity and Place Conference (REP)?

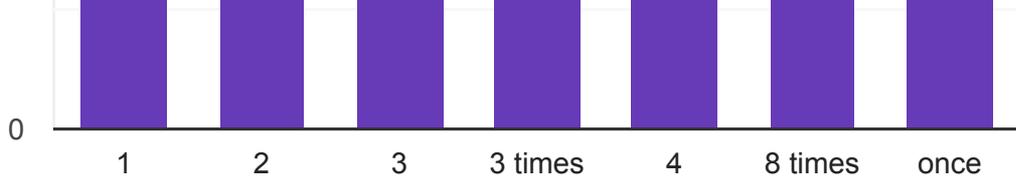
25 responses



If no, how many times have you attended prior (not including this conference)

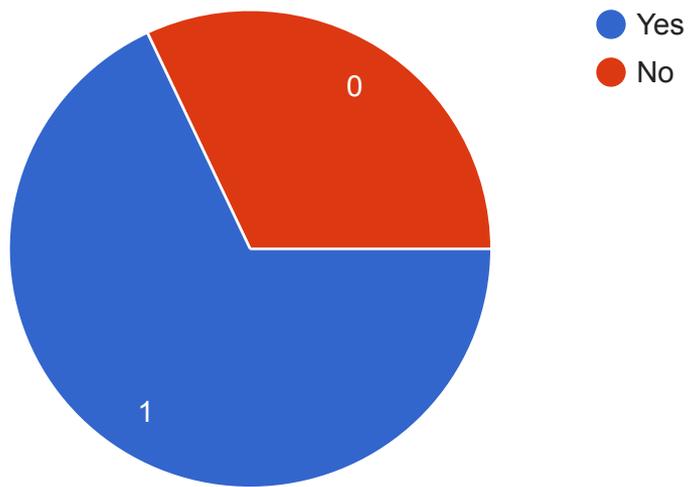
8 responses





Did you know about REP before this conference?

25 responses



How did you learn about REP?

25 responses

Email

Department Faculty

My advisor and other mentors.

My department chair

At AAG 2018 Annual Meeting in NOLA

Emily Skop

Recruited to attend inaugural REP and have been ever since!

Through EGSG business meeting

A colleague went to the conference last time and highly recommended it to me.

Email sent through listserv

Through Rebecca Torres

Faculty at my university

I heard about the last one that happened but wasn't aware of REP before that.

geography listservs

TCU faculty when they hosted it

My previous adviser took me to one

Departmental Email

email on listserv

A colleague forwarded the email to me

At AAG 2018 in New Orleans

AAG exhibition table

PhD Advisor

My phd advisor when i was in grad school

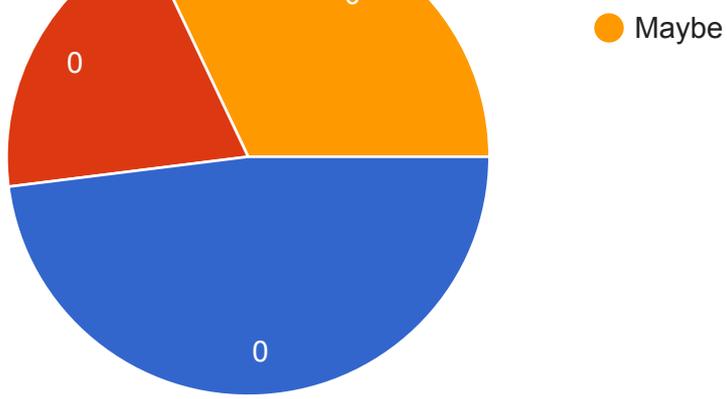
Originally, I believe from my PhD Advisor

From colleagues

Would you have attended REP were you not also attending the workshop?

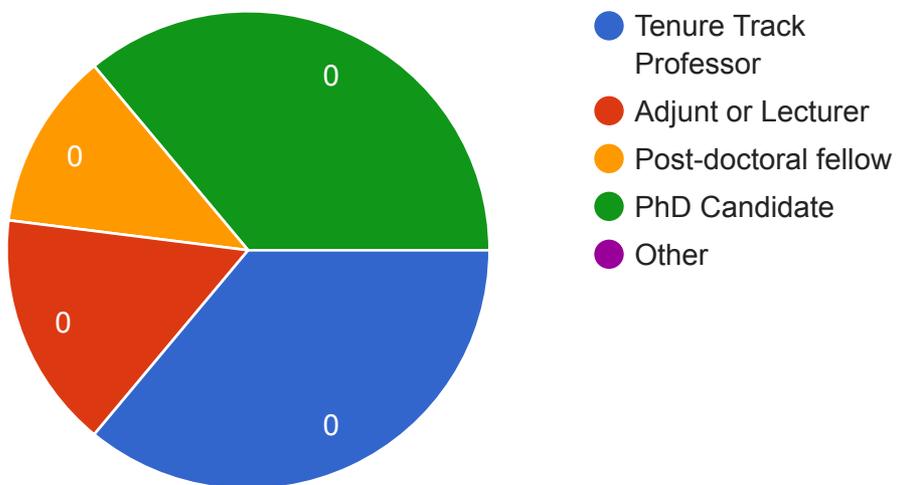
25 responses





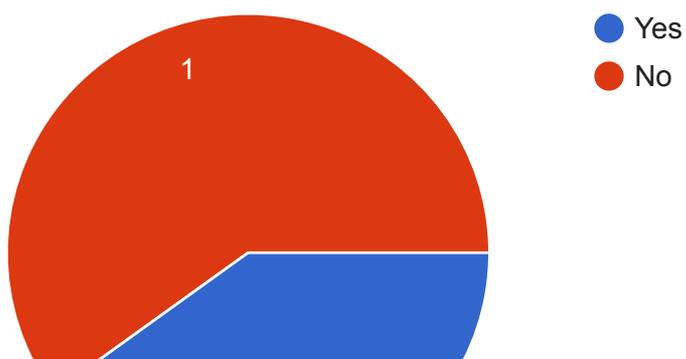
What is your current career stage?

25 responses



Have you attended other career workshops for early career academics?

25 responses



If yes, what was the main focus of that/those workshop(s)?

10 responses

The importance for publishing

Geography Faculty Development Alliance

Professional development

Earning tenure and grant development

They have been things put on by my university that were helpful in terms of navigating that specific bureaucracy but also lots of blanket statements that were not discipline specific (and therefore not helpful).

1) Critical Feminist Pedagogy; 2) writing workshop

Inclusive Pedagogy, Job Market and Job materials

Preparing tenure files, grant writing

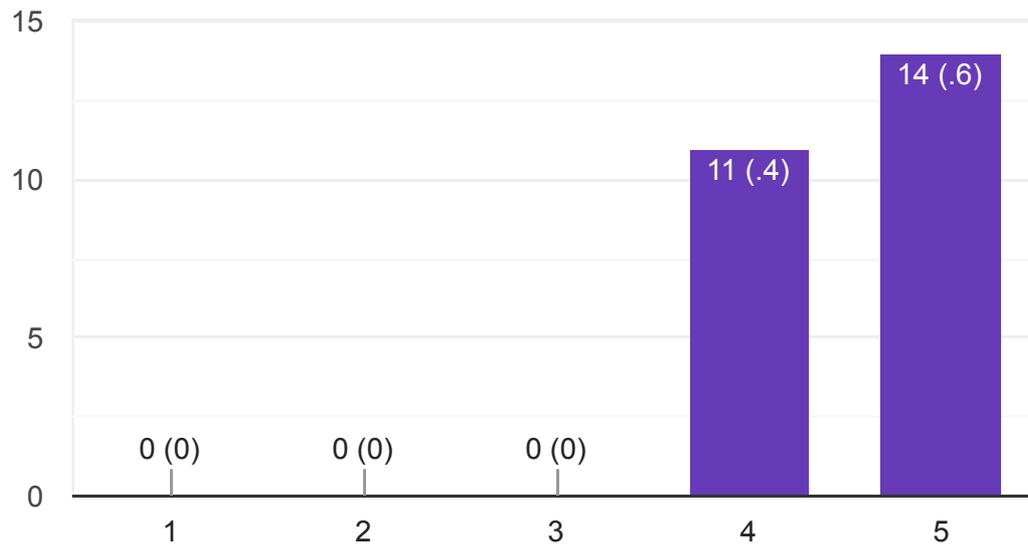
The main focus of that workshop was about teaching, so I appreciate the REP was focused on research and tenure promotion

I don't remember

Overall views of the workshop

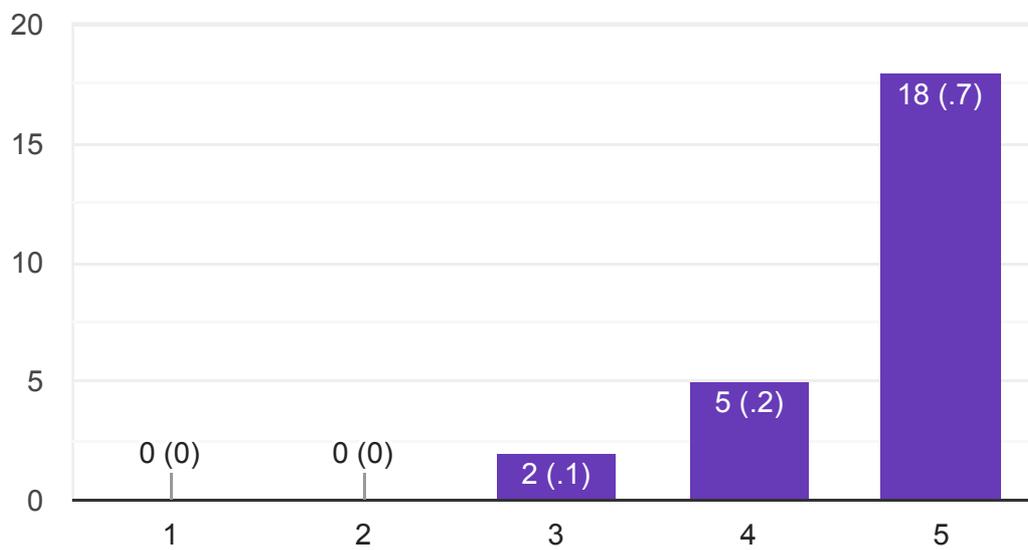
The overall content of the workshop was relevant to me

25 responses



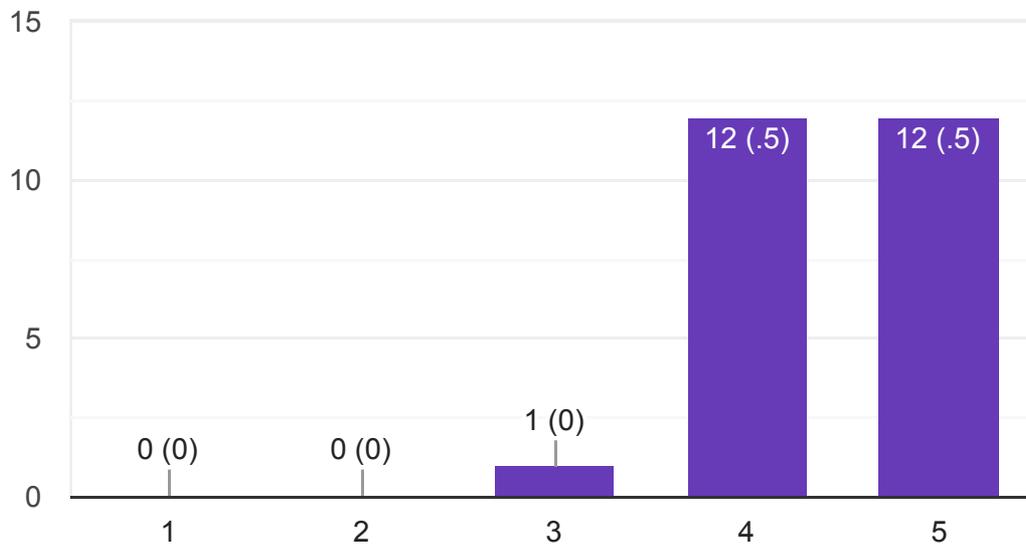
I was well informed about the objectives of this workshop

25 responses



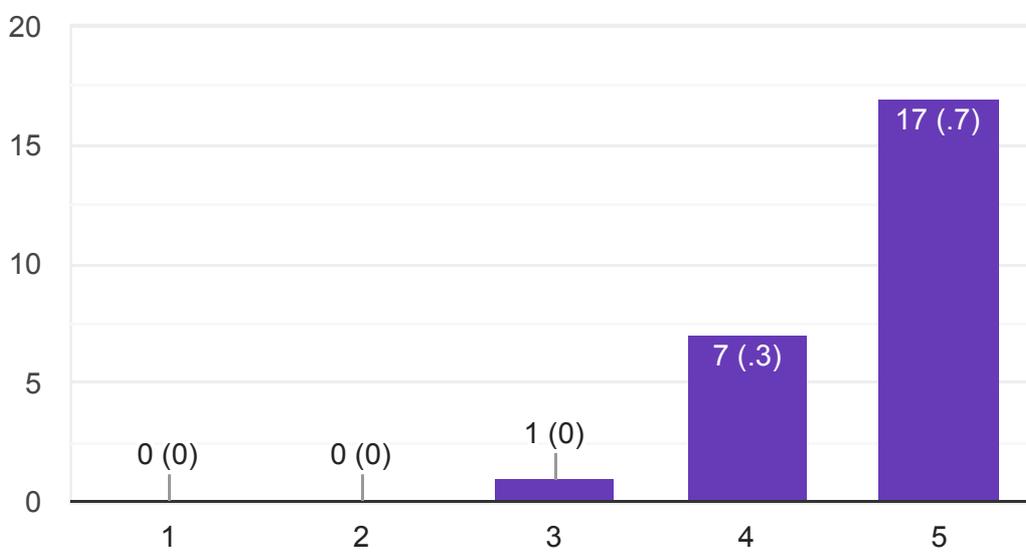
The workshop activities were beneficial to me

25 responses



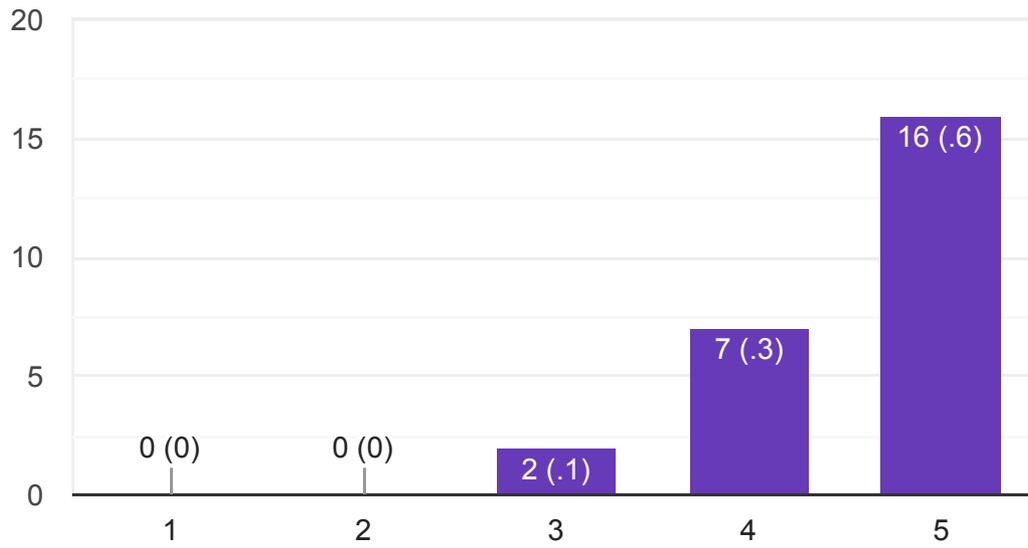
I found the workshop intellectually stimulating

25 responses



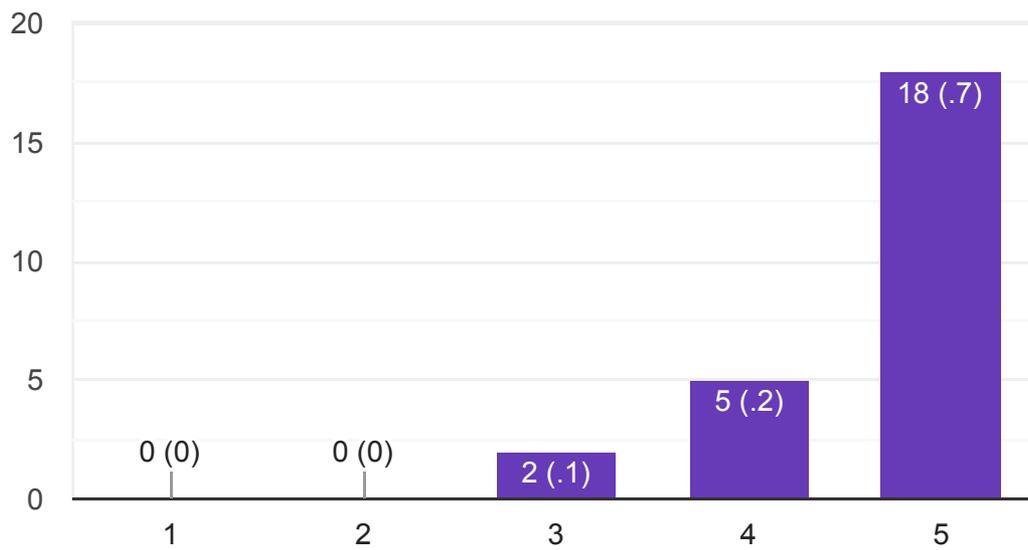
The things I learned in the workshop will help me to achieve my career goals

25 responses



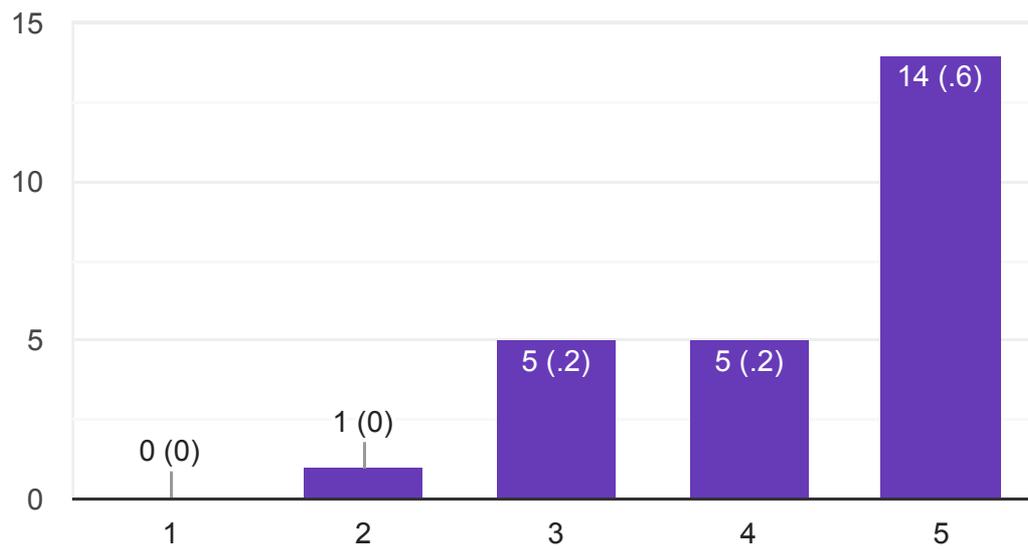
This workshop lived up to my expectations

25 responses



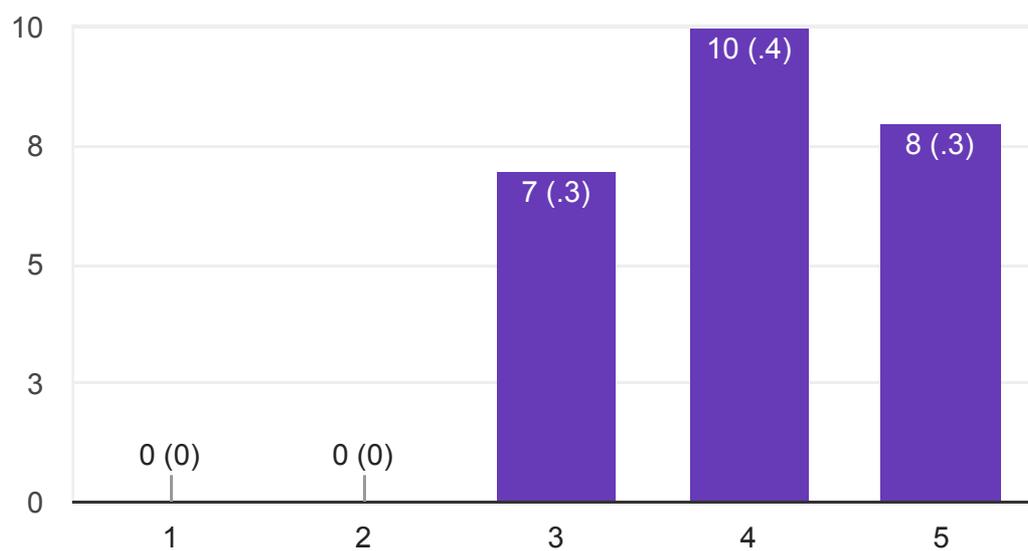
The workshop was well organized

25 responses



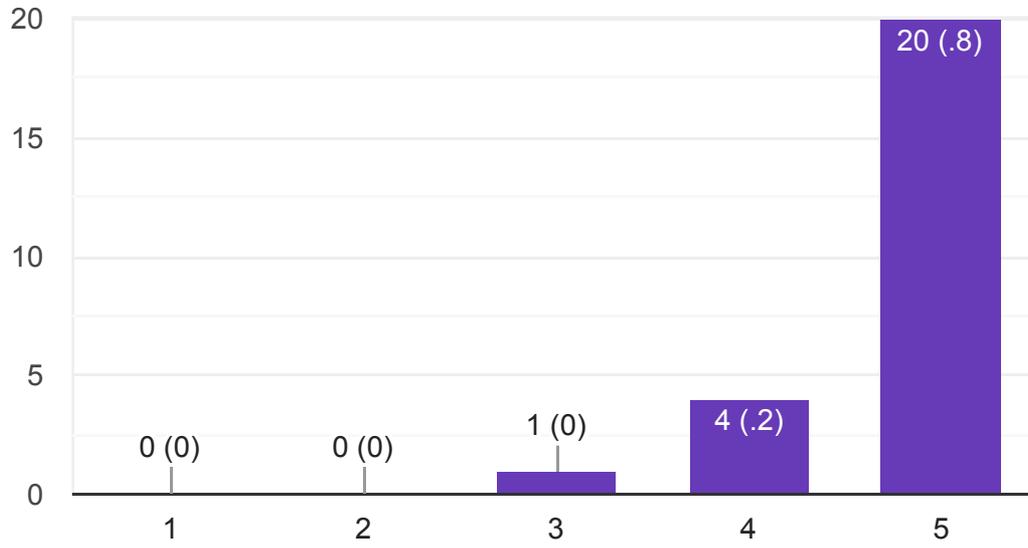
The activities in this workshop gave me sufficient practice and feedback

25 responses



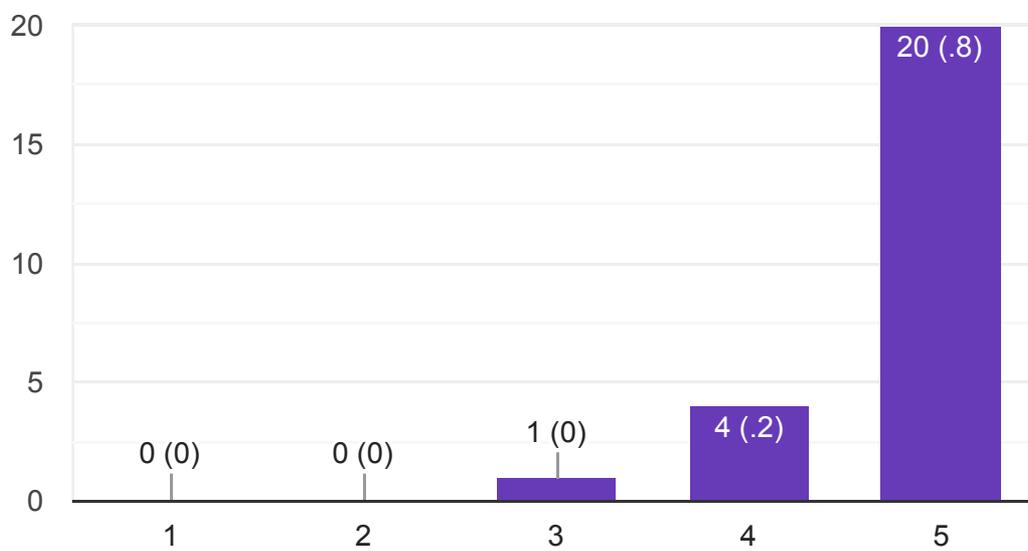
This workshop was a worthwhile expenditure of my time

25 responses



I would recommend this workshop to my peers

25 responses



Comments

16 responses

Thank you so much for all the organizing work that went into this workshop! The selected mentors were excellent. Dr. Bowman, specifically, provided excellent advice (as did all of the mentors).

One improvement would be to have the panels more systematically target each category of participant: student, postdoctoral fellows, tenure track job seekers, tenure candidates.

The backgrounds of the various academic career experts was a helpful addition...an incredible collection of perspectives!

One of the best Career Development experiences I have had.

Nice organization! Hope next time the workshop can be scheduled longer with more break out session.

The workshop was excellent all around. The one thing I would change is giving more time for the breakout groups.

I absolutely loved the honest conversations and purposeful feedback. I would have made the workshop an entire day or day and a half. The group sessions felt rushed, members had so much to say but we couldn't get to all the objectives and explore 5 year plan since we were pressed for time. I am grateful for the opportunity to have shared this space with other critical scholars. I loved the topics and felt very supported. Great job and thank you very much for the opportunity!

This workshop was incredibly helpful and fun! It provided me with much needed mentorship, important networking, and excellent practical exercises. I believe it will make a significant difference in the success of my early scholarship. The venue was lovely and the food was delicious. Well done Sarah, Rebecca, Traci-Ann, Mary, Skylar, NSF, and everyone else who contributed.

Having done some conference organizing before, I have learned that sometimes less is more. Giving more space for people to just hang out and be social together is important. The scheduling problems (lunch) weren't such a big issue to me, that happens and I can roll with it. But it would have been nice to have maybe 1 fewer thing on the overall schedule that would have given more time to everything else.

In the tenure track section, we did not discuss aspects of the homework we were asked to do. Though I think the homework was useful on its own, it would have been helpful to have addressed it all. It also would have been helpful to have a recently tenured professor in or group. Though it was helpful to have a full professor, some of their recommendations did not mesh with the desires of workshop attendees. For instance, one mentor consistently challenged attendees desires to write a book, encouraging us to wait til after tenure or even after we receive full professorship to write a book if. Their rationale is that we need to go strictly by the bylaws. Changing the bylaws was not an option.

I found the workshop very helpful. My group used or time to ask questions to of our mentors and didn't have time to go into our 5-yr plans other than tangentially and in abstract ways. The biggest benefit was the conversations with mentors no doubt. The panels were great but in the case of a one-day workshop they took up valuable time. They would have been very appropriate for a 2 day workshop to then reflect and discuss panel points with our mentors but otherwise they took away from the opportunity for mentees to get a real strategies rather than anecdotes. Fantastic panels and great discussions, just too much for a one day workshop.

The morning conversations on our 'elevator pitches' and five year plans were the most relevant aspect. The

The morning conversations on our elevator pitches and five year plans were the most relevant aspect. The afternoon session was not as productive, but this has much to do with the lunch snafu (I felt bad for you all!). The lunchtime panel was excellent.

I felt the activities we did to prepare for the workshop were useful and provided a great opportunity to think through my long and short term career objectives. I just wish there was more opportunity to engage in strategic planning during our small group break out sessions. For example a little longer to review the goals or five year plans and then receive critical feedback on these.

As an evolutionary anthropologist, many discussions were specific to geography (which I totally get). Overall the workshop was motivating, encouraging and stimulating. I might recommend that for future workshops, PhD Candidates work on a 'Plan to Dissertation Defense" rather than a "5-year plan". It was rather hard to make a 5 year plan without even having finished my PhD and/or securing a job. It was helpful in my breakout session to talk with our mentors about how planned to get to our dissertation defense and what obstacles we might be encountering.

I didn't find the NSF workshop super useful, as the presenter emphasized that applications must have an testable hypothesis. Those of us in social-justice focused work (which surely were many) could find this quantitative-esque model off-putting.

I wish we'd had more time to get feedback on our 5 year plans. Much of the time with our mentor, who was fabulous, was spent on more general topics. We did not receive help with job hunting, but I feel more confident about my publishing strategy.

A really great event overall, and the organizers rolled with the punches and unexpected setbacks, like the water hazard and lunch delay.

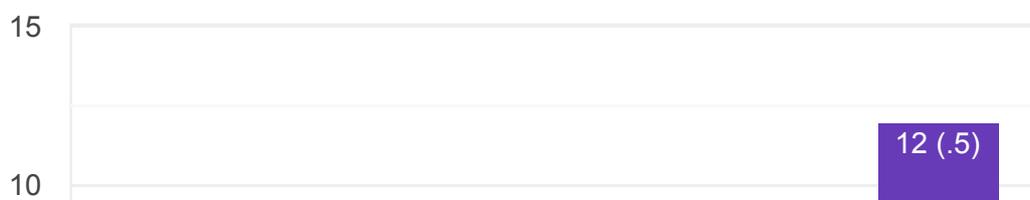
It seemed as though the workshops were really affirming for people of colour and that's so important (I'm white). A topic for future workshops could be navigating disability and the academy, as that's quite relevant to my situation.

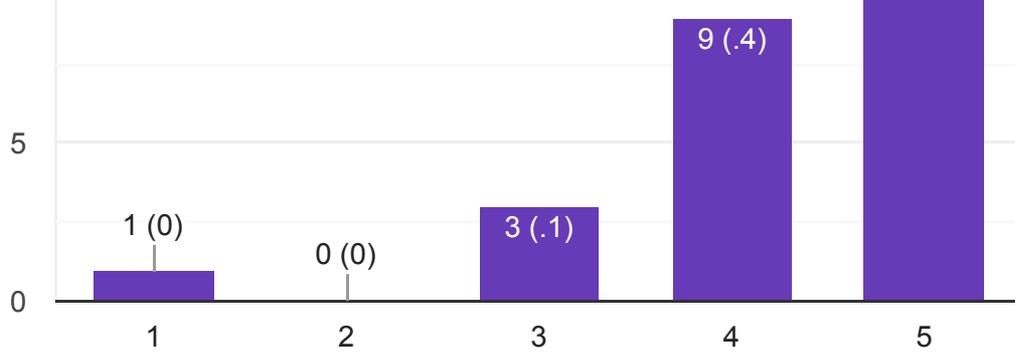
This was one of the best workshops I have been to during my career.

Workshop Content

I learned tools that will help me increase to my writing productivity

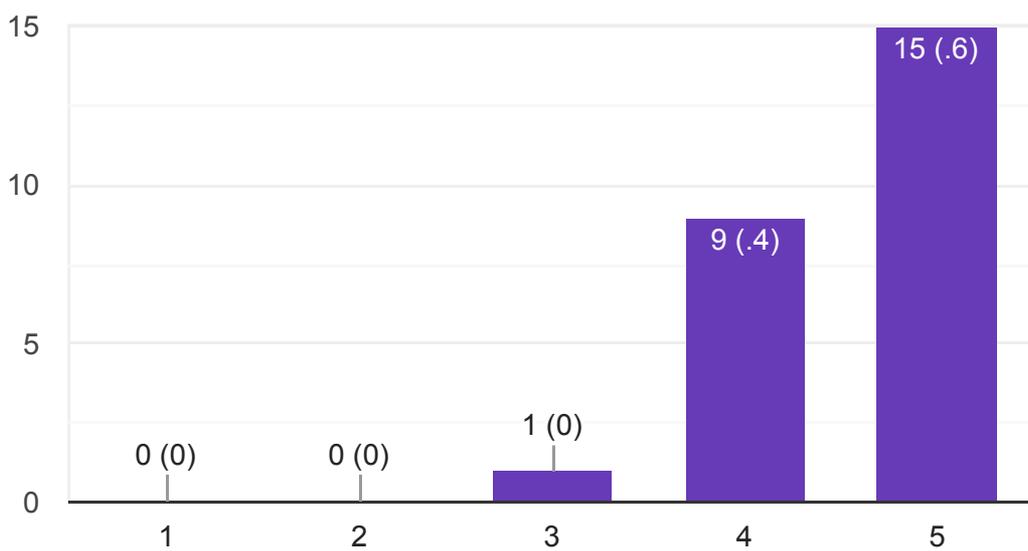
25 responses





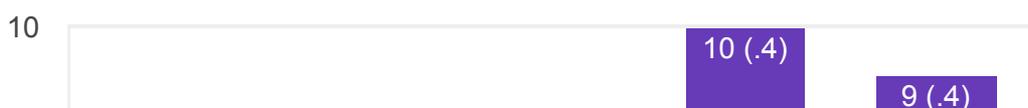
I feel confident I can present myself and my academic project(s) in a clear and cohesive manner

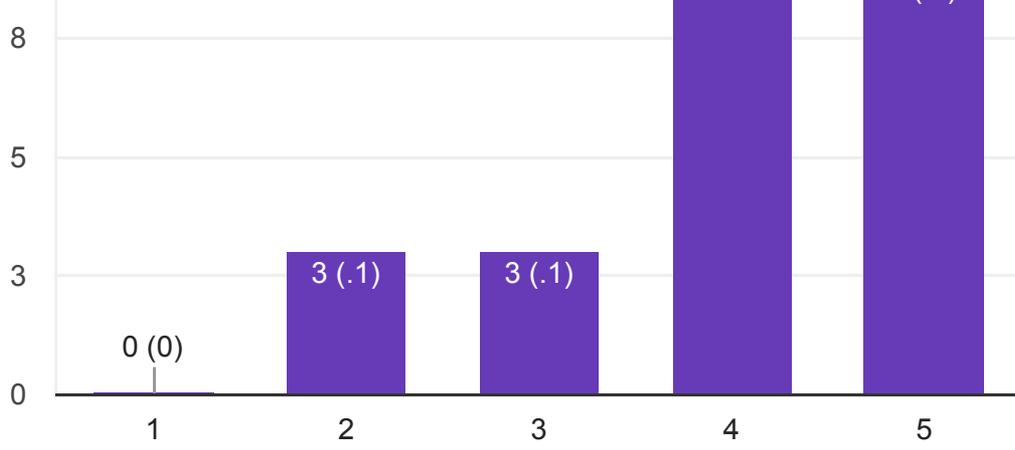
25 responses



After the workshop, I feel more confident navigating the politics of my institution

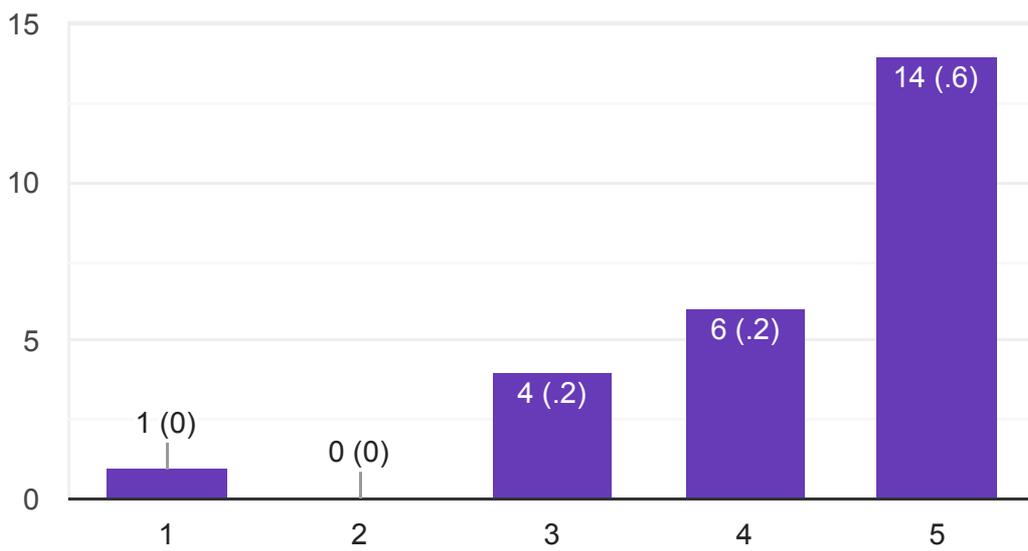
25 responses





I improved my planning and organization skills during the workshop

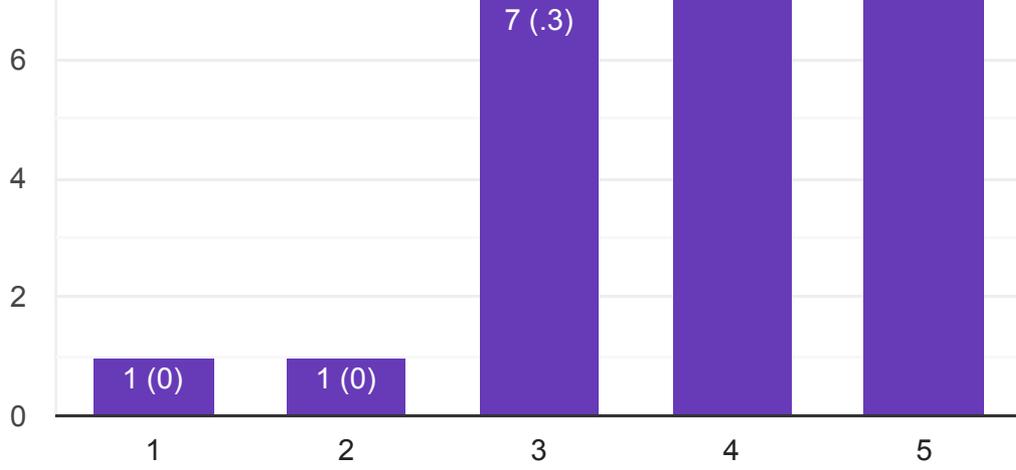
25 responses



I have a better idea of strategies that can help me achieve work-life balance

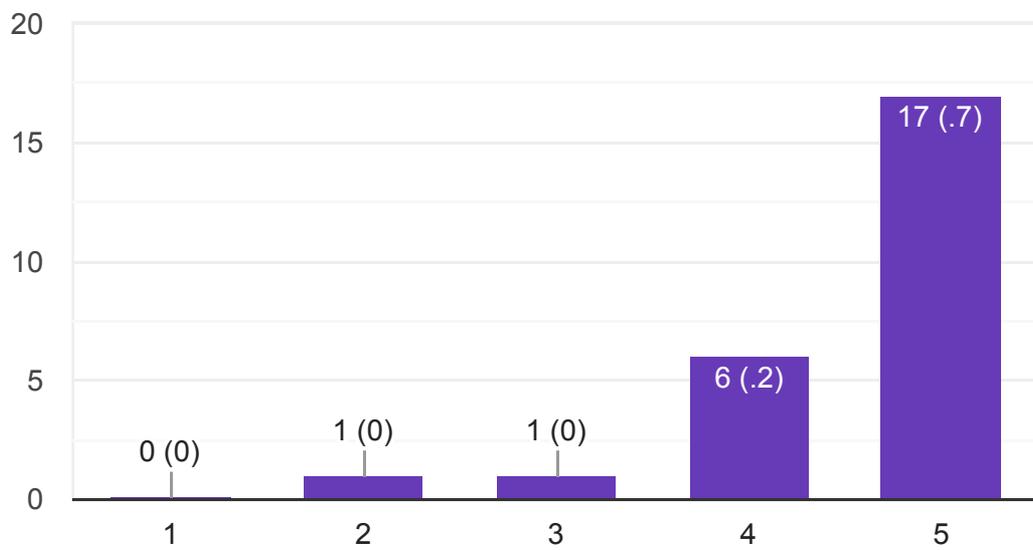
25 responses





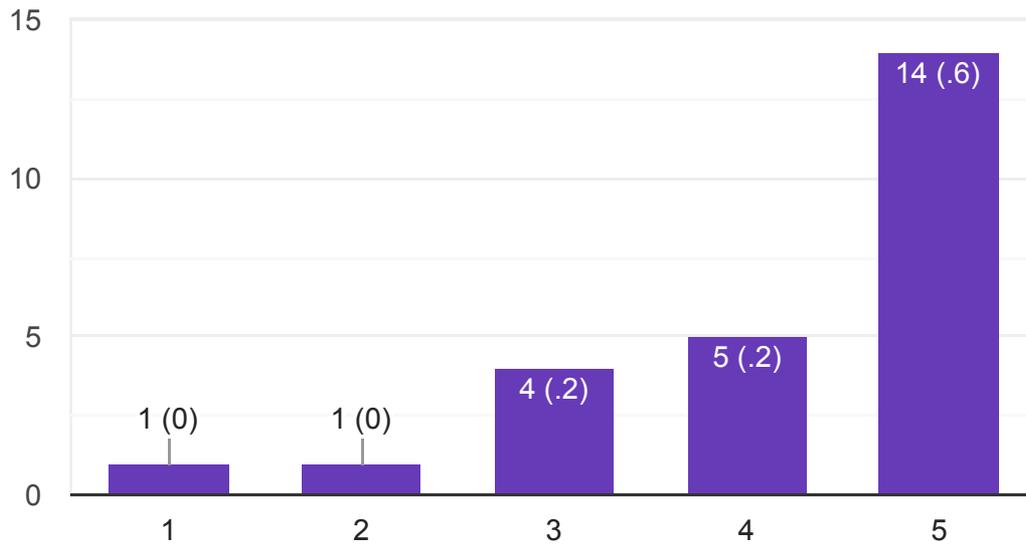
The workshop provided useful insights on how to approach the academic job market or tenure and promotion process

25 responses



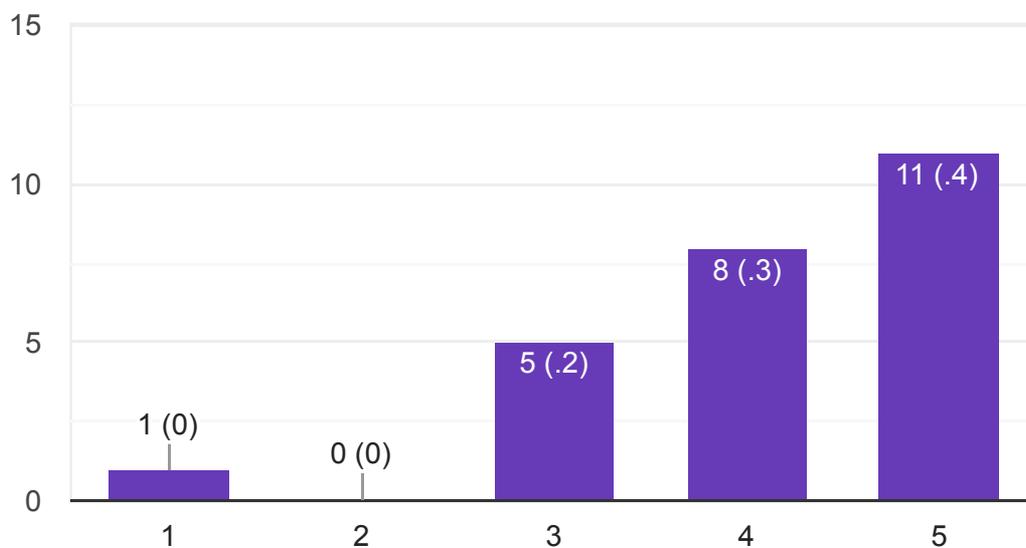
The workshop has helped me to be able to develop strategic publishing tactics

25 responses



I have gained insight on how to present my activist, public, or engaged scholarship in a way that is valued by the academy

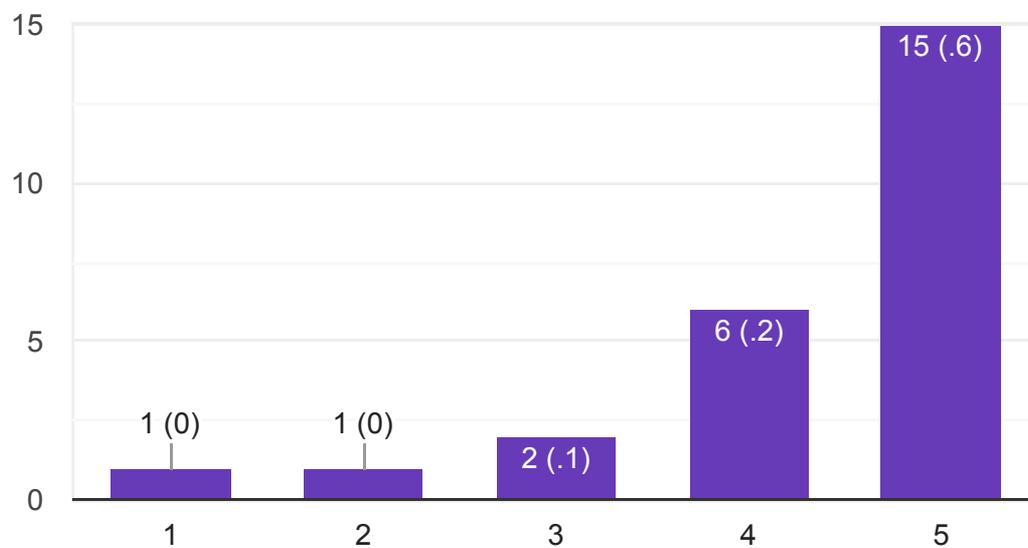
25 responses



Workshop Activities

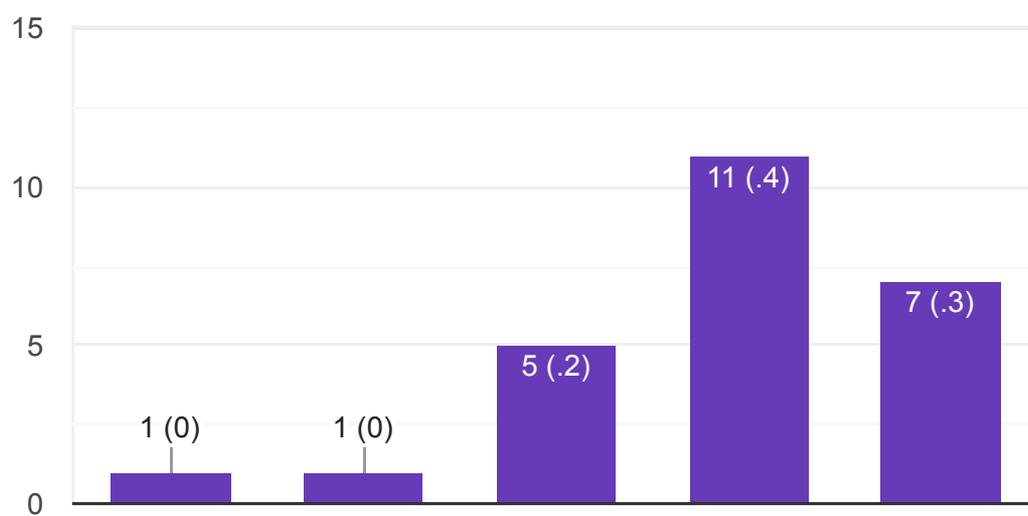
5-year plan pre-workshop assignment

25 responses



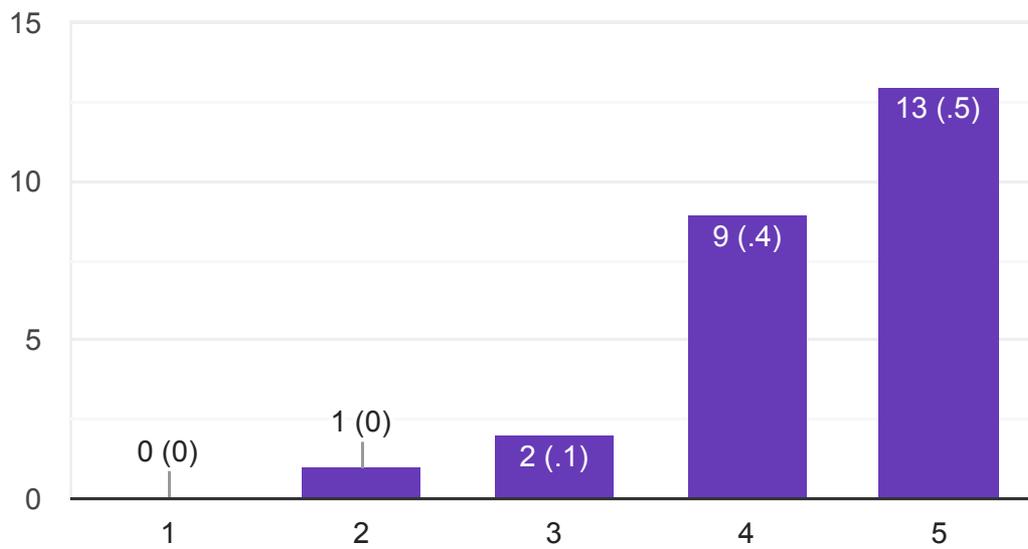
Elevator speech pre-workshop assignment

25 responses



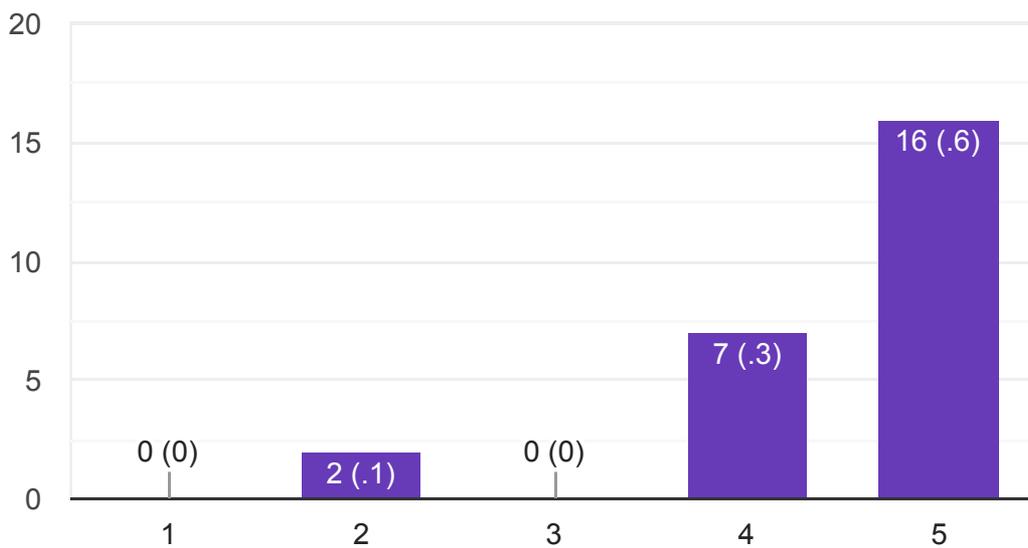
Panel 1: Writing for Success in the Academy

25 responses



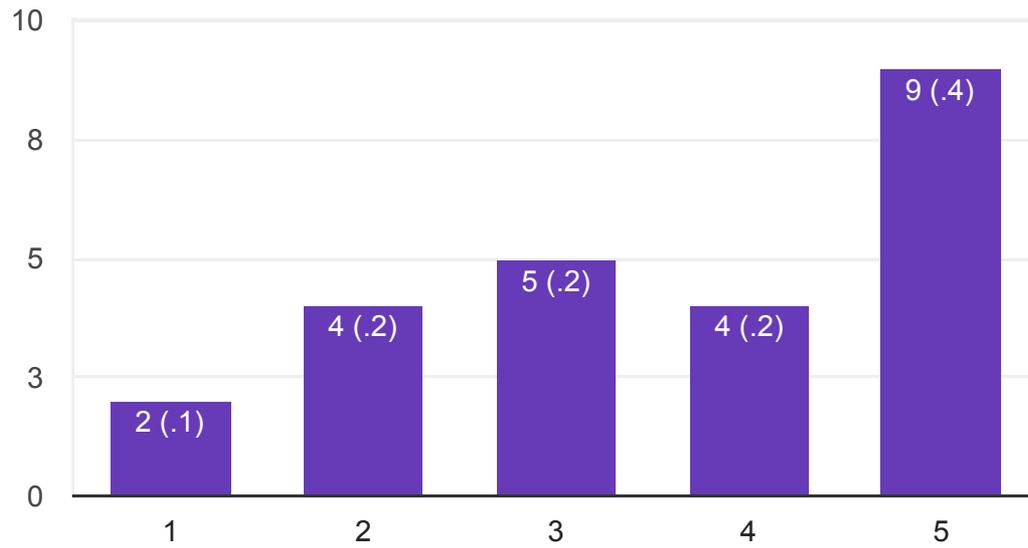
Breakout Session 1: Strategic Research, Writing, and Publishing Plan

25 responses



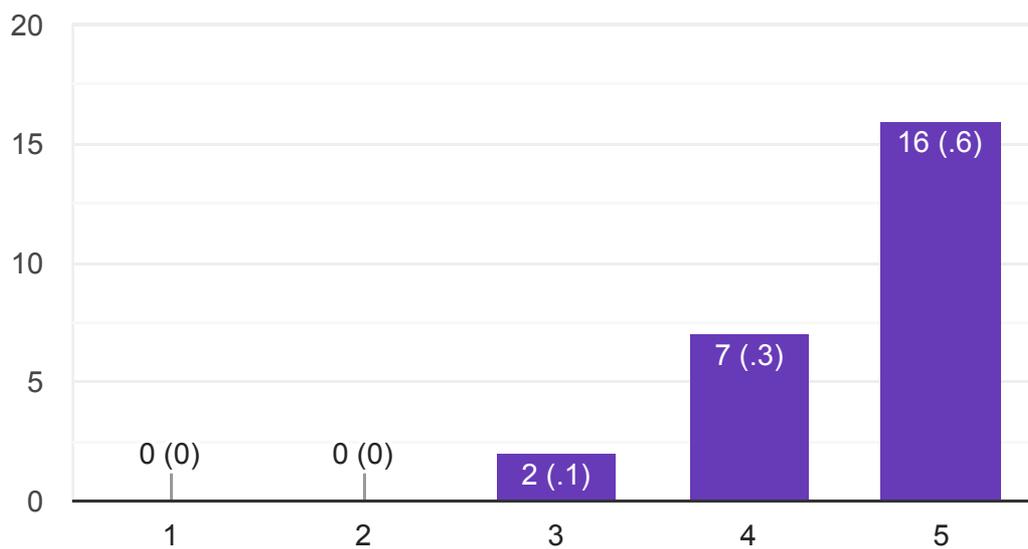
NSF Grant Presentation

24 responses



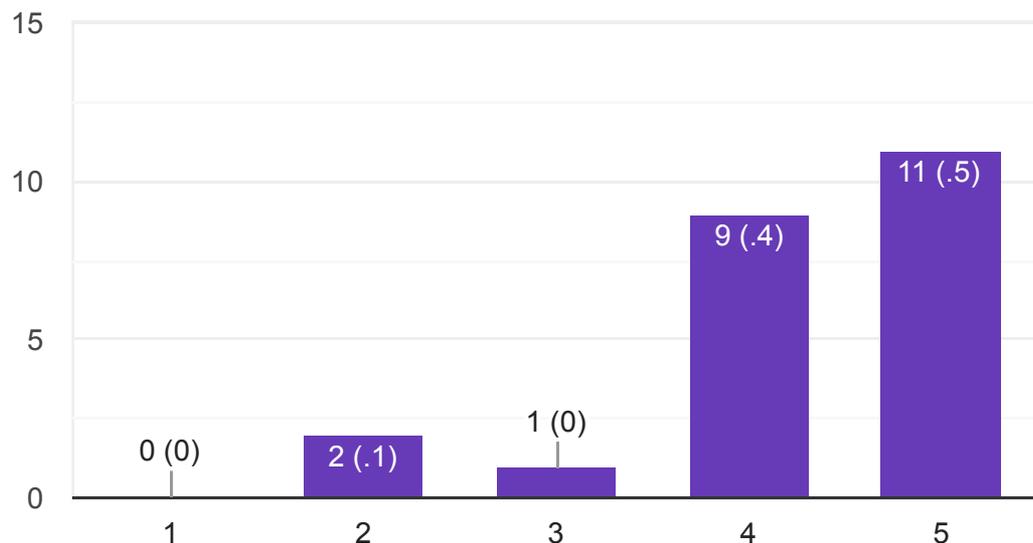
Roundtable Discussion: Thriving in the Academy

25 responses



Breakout Session II: Achieving Success in Tenure or Promotion or on the Job Market

23 responses



What activity or session was most valuable to you and why?

24 responses

Breakout Session I was excellent; I really enjoyed the opportunity to meet and learn about the work of the other mentees.

Thriving in the academy. It addressed the most of my questions.

Breakout session 1, because of ability to practice with feedback, and hear others do the same.

Strategic writing, research, and publishing plan and its ideas for incorporating undergraduates into personal research goals

Five year plan.

Thriving in the academy

Break out session with 5 year plan round table discussion is particularly useful.

The thriving in the academy panel provided the most valuable and thought provoking insights into academic life.

The conversation about earning tenure and how to navigate the academy as a woman of color (first panelist talked about her identity as an immigrant woman). I didn't feel the sessions were long enough and i didn't have the opportunity to ask as many questions as I wanted (none actually) we ran out of time.

The breakout sessions were crucial. I haven't found any other opportunities for this kind of in-person small group mentorship from senior faculty

Preparing and receiving feedback on a 5-year plan.

Hard to pick just one, there were gems throughout the day.

the breakout session on thriving because we were offered very helpful tips for how to develop relationships with senior professors in the field. The writing section was also helpful in getting me to think about ways to publish consistently without burning out

Breakout sessions to discussion topics in depth with mentors and others at the same career stage.

All of them were great! I can't say enough about any but if I'd have to choose I'll debate between Panel 1 and the Roundtable discussion.

Thriving in the Academy Roundtable - excellent discussion of work-life balance and how to navigate the academy

the first breakout session was great - I liked how we were organized by career stage so we could focus on issues pertaining to us.

I really appreciate having the panels with senior colleagues present, sharing their experiences with us. I learned a great deal about how to navigate the constraints and restrictions imposed, and what I might need to do to be successful.

I enjoyed the five-year planning as it allowed me to see how others think about their progress.

The NSF grant presentation and the panel on writing and publishing. I thought the overall opportunity to connect with senior scholars as well as other early career scholars was invaluable.

5-year plan (but we talked about getting PhD done)

Panel 1 writing for success, and Achieving success in tenure or promotion

Time with mentor

the panels were very insightful

What activity or session was least valuable to you and why?

22 responses

The NSF Grant lecture -- solely because NSF would never be interested in funding my work because I try to understand the ways in which Western science is used as a settler colonial tool of dispossessing indigenous peoples of land, knowledge, and culture.

The NSF grant information and the job interview presentation at the end.

Breakout 2, because I was too hungry to concentrate ... but it was a good networking opportunity!

I learned new things at each session.

I genuinely feel all of them provided helpful insight. Nonetheless, the least insight perhaps was the elevator pitch.

All were valuable

The NSF presentation did not include specific information about grant types, requirements, scopes, etc.

I'm not sure that it wasn't helpful as much as I wish we would have gotten more representation of people along the pipeline in the writing panel. I understand that we need to hear from seasoned professionals but the reality is that we have to navigate different spaces being on the tenure track than those of us who are already tenured (or even full). Learning how to write effectively and identify specific tools (rather than techniques) would have been incredibly helpful. Maybe identify top mistakes made by junior faculty, or top mistakes made in manuscript development... something that would have helped me identify things I'm doing wrong before submitting manuscripts for review.

Thriving in the Academy was valuable, but also it would have been helpful to have an interactive discussion/breakout session for this as well, rather than only a large panel.

Probably the NSF presentation, it was very general. In contrast when Tom Baerwald came to our table and talked to us it was incredibly helpful!

The elevator pitch was not very helpful. I'm TT faculty and have that down at this point. Also the 2nd less formal breakout was less helpful than the 1st (which was more structured).

the NSF proposal. I do not foresee myself applying for an NSF grant in the near future.

NSF presentation, quit general and would be valuable as the ppt slides but not to take up an hour of a one day (very short) workshop.

The NSF Grant was helpful but, even when I was not sure of what to expect, I found it a bit redundant. I think everything the speaker said could have said in less time and a less "pessimistic" tone the last slide was the only one that motivated the public to apply

The NSF Grant presentation because I couldn't see where my work would be funded by NSF

the job market session was not focused, but again I think this had to do with the lunch delay

Probably the elevator speech. The instructions had a ton of information in them, so it felt like following them was actually a hindrance. It's easier to speak more colloquially about our work on the spot, for me at least.

I thought some of the break-out sessions could be more in depth in terms of helping to create personal action items or next steps.

Writing for success in the academy

NSF Grant because I have been familiar with the materials.

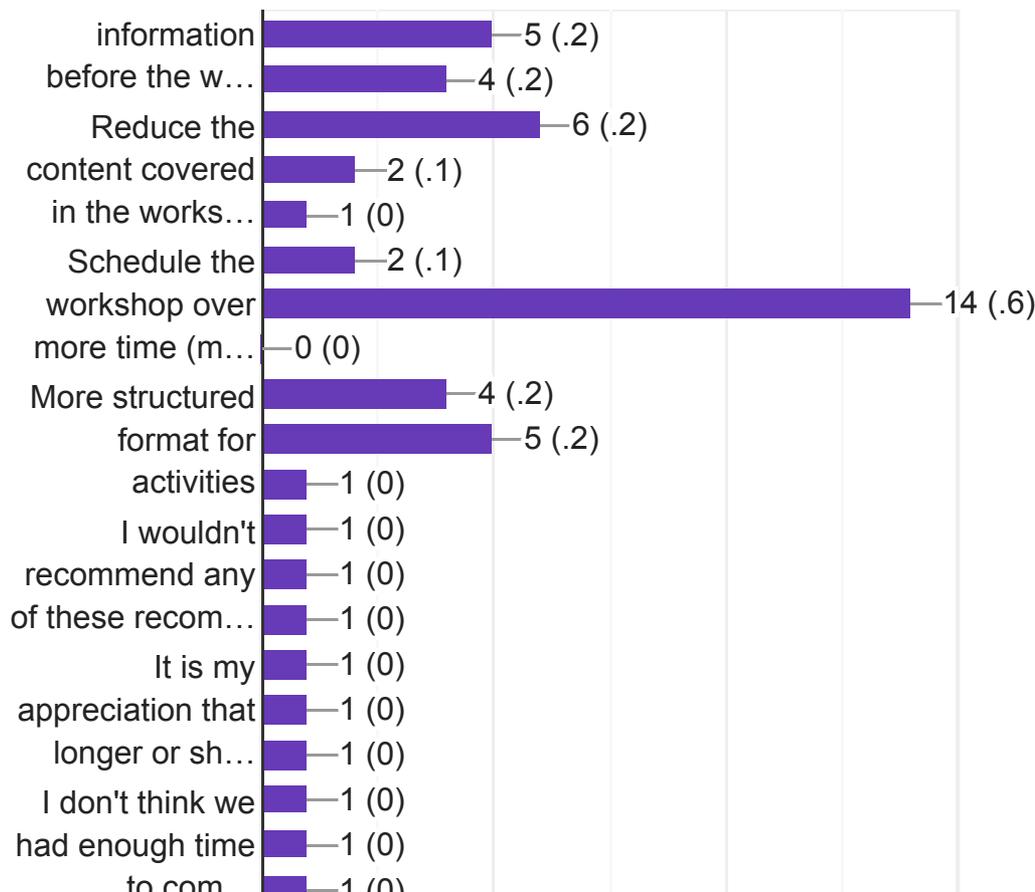
NSF presentation

all were very good.

Improvements and Suggestions

How would you improve this workshop? (Select all that apply)

25 responses





Comments

11 responses

My apologies, but I don't think any of these improvements are necessary. Y'all did an excellent job!

All of the career management information will be so helpful in my future job search endeavors.

This definitely be incorporated as a part of REP every time.

I love it! Thanks Sarah and Rebecca!

I am not a geographer and I loved the conference, I felt like I was part of the community. Thank you very much for helping me feel welcome and for having such honest conversations. Thank you for your hard work!

Overall I thought it was great and definitely a very valuable experience that gave me solid resources (social and practical) moving forward. I do wish there had been more time in the breakouts. Perhaps if actual conference events didn't start until Tues morning then this could have allowed for more workshop time. I really applaud all the hard work that went into organizing it!

There were specific questions and concerns I have as TT faculty that weren't really covered in the workshop that I do think should be given space at a conference that deals with Race and Ethnicity. Mostly these concerns have to do with the current political climate and targeted harassment of academics. This is something that all critical scholars who work on race should be prepared to deal with.

gender balance with all mentor groups. my mentors were both older men in the field.

I think it was great in the way it was organized. It felt like a little retreat, and I honestly would have loved to spend more time in every section and if possible an additional day. I also loved the fact that it was before the conference and we were able to make some connections. In my group, we all attended to everyone's presentations and had breakfast or lunch together more than once. I don't think we are going to stay in contact, but we will be happy to see each other at other conferences.

perhaps more time in small groups and less panels. I think one panel would have sufficed, and maybe to talk about writing productivity/tools in smaller groups instead

Thank you so much for organizing this and for having accepting an anthropologist into the group!

The effectiveness of each session also depends on the questions that are raised by the mentees. So having mentees of the same career stage in the same group is important. Overall, the workshop is very helpful, wish it could be longer.

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