

BOOKTALK
Webinar Series

Handbook of Gender and Public Administration

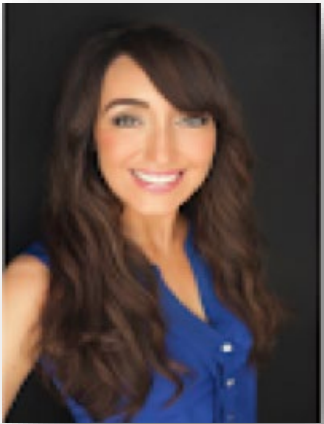
Patricia Shields & Nicole Elias

September 22, 2022

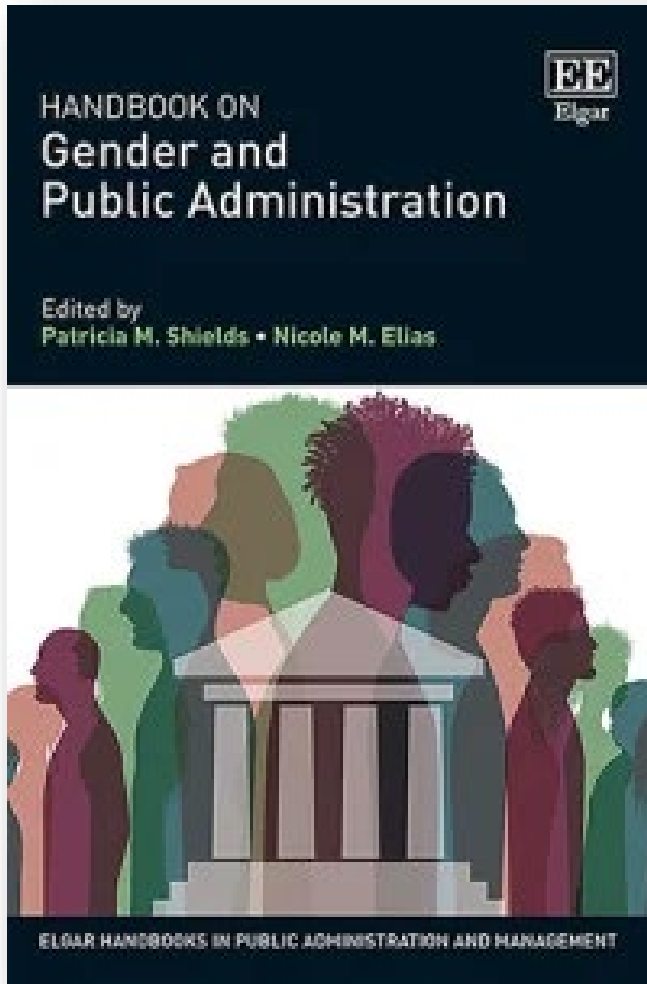
Introductions



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27 Chapters
40 Contributors

Background

Spring 2019

Contract signed

Fall 2019

Nicole joins team

Winter 2022

Published

Open Access

Introduction

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Contributors*

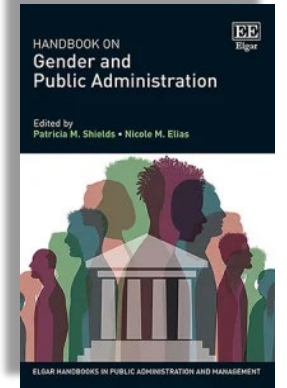
- ASPA Presidents - 2
- SWAPA Chairs – 7
- AWAPA Chairs - 2
- Span Generations (Full, Associate & Assistant professors, PhD students and MPA students).

*Complete list of contributors and their chapters in the bibliography of this PowerPoint



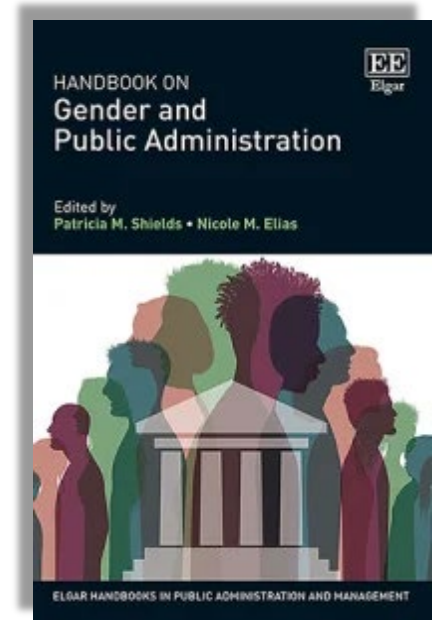
Vision

- Comprehensive Resource
- Focus on Women
- Beyond Binary
- Classroom friendly
- Contemporary applications
- Bridge generations



Open access first chapter

- Traces Evolution of Gender in PA
- Connects to contemporary problems
- Introduces the Chapters



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Organization

I. Theoretical and History Roots

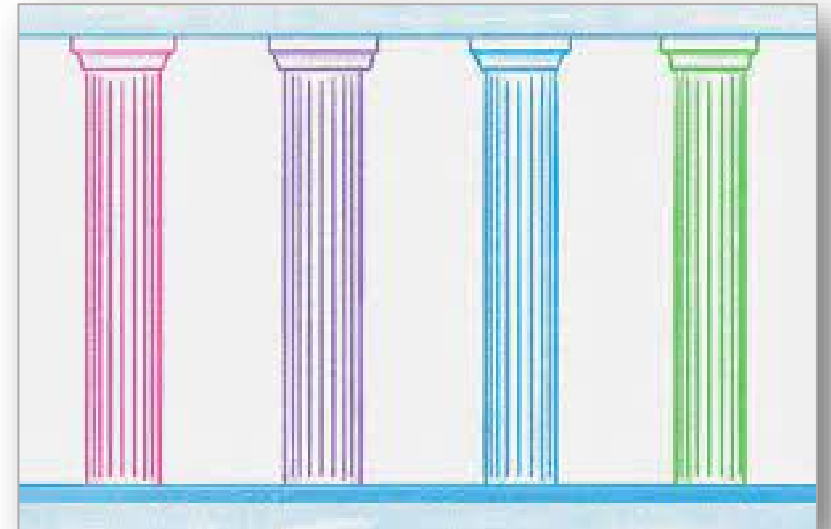
- Acknowledge and celebrate struggles of women in PA
- Identify key theories that provide gender lenses.
- Look beyond the traditional binary view and incorporate sexual orientation and identity
- Intersectionality



II. Pillars of PA

Topics that would be incorporated into core courses in MPA Programs

- Finance
- Personnel
- Ethics
- Organizations
- Non-profit
- Performance
- Representative bureaucracy
- Public service motivation



III. Contexts of Gender and PA

- State and local government
- Policy (housing, military, agriculture, peace negotiations)
- PA Scholarship
- Academic employment
- International (Ethiopia, Colombia)
- 2nd generation gender bias & #Metoo



Contemporary Applications

- Gender Post-COVID
 - Childcare Policy
 - Workplace Policy
- Reproductive Rights
 - Federalism
 - Administrative Decision-making
- Identity and Representation
 - Gender in Context
 - SOGIE



Next Steps Beyond the *Handbook*

IGEPS 2022-2023 Blog Series:

Emerging Gender Topics in Public Administration



Potential Future Conferences:

ASPA 2023

PAT-Net 2023

Questions and Discussion

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Presenter Bios

Patricia Shields is a Regents' Professor in the Department of Political Science at Texas State University. She has edited the nationally ranked journal *Armed Forces & Society* since 2001 and is a Fellow in the National Academy of Public Administration. Currently she is focusing on Jane Addams's contribution to public administration and is the lead editor of the *Oxford Handbook on Jane Addams*.

Nicole M. Elias is an Associate Professor in the Department of Public Management at John Jay College of Criminal Justice, CUNY and Founding Co-Director of the Initiative for Gender Equity in the Public Sector at John Jay College. Her recent book projects include two co-edited volumes: *Handbook of Gender and Public Administration (2022)* and *Ethics for Contemporary Bureaucrats: Navigating Constitutional Crossroads (2020)*. In 2022, she was named one of *City & State's* Higher Education Power 100: Driving diversity on campus, which recognizes college and university officials for making their schools more inclusive.